

Enhancement Request Form

Council Member:	Terrence Freeman
Date:	8/21/2022
Enhancement Request:	
Dollar Amount Requested	\$400,000.00
Description of Funding Use	<p>Our city is growing rapidly and building the talent pipeline necessary to support our current infrastructure and industry growth will depend solely on our ability to capitalize on cross-sector partnerships. Meaning the City, School District, Post-Secondary education partners, Trades, Businesses, Non-governmental organizations and workforce boards must increase efforts to work together consistently to support career pathways.</p> <p>Economist and career pathways research consistently highlight an increasing skills gap, rising cost of post-secondary education cost, and shrinking workforce. Consequently, our youth/young adults consistently report a lack of readiness for life after school, educators have long highlighted the lack of capacity to provide individual career and college readiness supports, and industries continually voice the need for a labor force that has the education and soft skills necessary to transition into the world of work.</p> <p>In order to address these challenges in a meaningful way, we have to move forward with an intentional effort to help youth and young adults find a fit between their abilities, skills/knowledge needed and labor market realities. Jacksonville's talent pool is large and diverse, but in order to ensure our talent pool stays competitive, it will take the joint efforts of government, education, non-profit, and business leadership.</p> <p>The city has already begun this work by bringing together strategic partnerships led by the Kids Hope Alliance (KHA) focused on coordinating a multisector workforce ecosystem that supports building and sustaining true career pathways.</p> <p>KHA has worked with key partners to address 4 critical strategies to bring Jacksonville to the leading edge of career pathways:</p> <ol style="list-style-type: none"> 1. Cross-sector alignment: expanding our system of connections between the educational/afterschool and business sectors to support an effective and sustainable pipeline for career and college success. 2. AI and Data Economy: working to build a single ingress system to track youth and young adult access to career and college readiness supports

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	<p>3. Community Engagement: developing effective personalized community wide processes for connecting with students and parents to provide information for family educational and career success.</p> <p>4. Post-secondary support: Expanding and coordinating supports that assist youth with the fiscal and mental strain associated with Covid-19 and the attainment of post-secondary credentials/degrees.</p> <p>*Sources: https://nationalequityatlas.org/sites/default/files/SUMMIT_FRAMING_WEB_20120110.PDF</p> <p>https://www2.deloitte.com/global/en/pages/about-deloitte/articles/gx-preparing-tomorrow-workforce-for-the-fourth-industrial-revolution.html</p> <p>https://www.uschamberfoundation.org/reports/making-youth-employment-work-essential-elements-successful-strategy</p> <p>Meeder, Hans (2016). The Power and Promise of Career Pathways. NC3T.</p>
<p>How was Funding Amount Determined</p>	<p>The requested funding from the City of Jacksonville will support the following:</p> <ol style="list-style-type: none"> 1. Creation of a Career and College Readiness (CCR) department within the Kids Hope Alliance to build on the multisector work already being done to address workforce development and career pathways needs within Jacksonville. 2. A full-time apprenticeship/internship coordinator to provide a single point of contact for youth and young adults to access existing apprenticeship and internship opportunities throughout Jacksonville. This would also include: <ul style="list-style-type: none"> -creating a clearinghouse of apprenticeship and internship opportunities -creating a process for evaluating “quality” apprenticeship and internship programs -assisting existing and emerging businesses with capacity building in the form of establishing and/or expanding apprenticeship/internship programming. 3. Funding to address barriers for businesses to create and sustain quality (registered) apprenticeship and pre-apprenticeship programs such as cost of apprentice/ journeyman salaries, tools and supplies needed for training, transportation, tuition, recruitment, and other supplemental needs. 4. Funding to expand existing internship providers programming and slot capacity. 5. Funding to seed new and/or enhance existing integrative supports for youth and young adults transitioning out of high school into the workforce, apprenticeship programs, or post secondary institutions.

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<p>Is this a One-Year Request or is Recurring Funding needed?</p>	<p>One year request and KHA will absorb the ongoing cost of the additional position.</p>
<p>Does this Enhancement Involve any Full Time or Part Time Employees ? If so, describe.</p>	<p>Yes, and the aforementioned coordinator's full time status is necessary to create new, and maintain existing, operational relationships and cross sector processes necessary to sustain a coordinated multisector approach to apprenticeship/internship building that includes our local trades organizations, schools, colleges, universities, non-governmental agencies, and non-profits.</p>
<p>Public Purpose Discussed with OGC?</p>	<p>Reviewed and approved by OGC.</p>

American Rescue Plan - 2nd Tranche

Proposed Uses in 2022-513

Area	Proposed Amount	Adjusted Amount Request Based on Discussions with Administration
Water/Wastewater System Fund	\$25,000,000.00	\$25,000,000.00
ARP Premium Pay One-time Payments	\$20,000,000.00	\$20,000,000.00
UF Health step-up to \$40 million	\$9,724,406.00	\$9,724,406.00
Radio Replacement	\$7,997,347.00	\$7,997,347.00
ITD Security Enhancements	\$500,000.00	\$500,000.00
JFRD Safety Barricades	\$1,250,000.00	\$1,250,000.00
JSO IT Capital Equipment replacement	\$1,066,172.00	\$1,066,172.00
JSO Cellebrite Pathfinder	\$1,743,835.00	\$1,743,835.00
IT Network Infrastructure Upgrade	\$4,825,419.00	\$4,825,419.00
JFRD Satellite Communication Equipment Replacement	\$907,204.00	\$907,204.00
SOE Cleaning Supplies for Election Voting Sites	\$75,000.00	\$75,000.00
State Attorney Case Management System	\$600,000.00	\$600,000.00
Workers Comp - Heart & Hypertension	\$10,000,000.00	\$10,000,000.00
Health Care Claims Paid	\$7,000,000.00	\$7,000,000.00
Electricity - Utility Bills for City Venues	\$2,297,307.00	\$2,297,307.00
Contingency for 2024 and Q1 2025	\$73,861,205.50	\$74,038,915.50
Disability Fund - General EE	\$3,500,000.00	\$0.00
Disability Fund - Public Safety	\$1,500,000.00	\$0.00
Roadway Resurfacing	\$0.00	\$4,822,290.00
	<u>\$171,847,895.50</u>	<u>\$171,847,895.50</u>

CM Carlucci - Finance Committee Amendment to Bill #2022-0509 – Public Service Grants

(Conceptual Points Only)

- 1) Waive Section 118.806¹ of the Code and authorize the Public Service Grant Council (PSG Council) to reopen and accept additional grant applications during a limited seven (7) day grant application period. The proposed seven (7) day grant application period would commence on October 1, 2022, and end on October 7, 2022 (“Limited Grant Application Period”). The Limited Grant Application Period would be open to any requesting agency who did not apply initially or whose application was submitted but not accepted due to untimeliness.
- 2) Waive Section 118.807² of the Code and extend the deadline for the PSG Council to provide grant application scoresheets to PSG Council staff to October 31, 2022. Also, extend the deadline for the PSG Council to tentatively adopt a funding allocation list to November 4, 2022.
- 3) Waive Section 118.808³ of the Code and extend the deadline for the PSG Council to adopt final funding allocations to on or before November 18, 2022.
- 4) To ensure fair competition, direct the PSG Council to reassess and/or rescore any grant applications scored by the PSG prior to the adoption of this ordinance, as applicable.
- 5) Waive Section 118.803(a) and (b) Code requirements for a Mandatory Application Workshop and courtesy application reviews by PSG Council staff as to the Limited Grant Application Period. This waiver shall not prohibit PSG Council staff from providing application workshop materials to potential grant applicants or performing courtesy reviews of PSG grant applications.

¹ Agencies have until July 1st to submit PSG grant applications.

² PSG Council has until October 1st to provide scoresheets to PSG staff. The PSG Council also has until the first full week in October to tentatively adopt rankings and funding allocation list.

³ PSG Council has until November 1st to adopt final funding allocations.