

**CITY COUNCIL RESEARCH DIVISION
LEGISLATIVE SUMMARY**



JEFFREY R. CLEMENTS
Chief of Research
(904) 255-5137

117 West Duval Street
City Hall, Suite 425
Jacksonville, FL 32202
FAX (904) 255-5229

Bill Type and Number: Ordinance 2024-874

Introducer/Sponsor(s): Council Member Howland

Date of Introduction: November 12, 2024

Committee(s) of Reference: R, F

Date of Analysis: November 14, 2024

Type of Action: Ordinance Code amendment

Bill Summary: The bill amends Ordinance Code Chapter 121 - Police and Fire Pension Fund Administration – in Section 121.113 - Calculation of pension contributions for Police and Fire Pension Fund (PFPF) – to provide that when a City or JEA employee is on a military leave of absence pursuant to the Jacksonville Heroes’ Act (Ordinance Code Section 116.501), that employee shall not be required to make contributions to the PFPF except for those contributions that originate from the members’ use of annual leave balances during such military leave of absence and from compensation paid by the City while remaining on the active payroll for up to 90 days following the departure for active duty. The member is not liable to make a pension contribution on the supplemental pay provided under the Jacksonville Heroes’ Act. The bill amends Section 121.201 – Retirement Benefits – to clarify the definition of “salary” for persons on military leave by specifying that for members on “military leave of absence” as defined in the Jacksonville Heroes’ Act, “salary” shall be the salary paid by the City while such members remain on the City’s active payroll during the first 90 days of their military leave of absence, after which “salary” shall be the total of their military pay plus the supplemental payments paid by the city pursuant to section 116.501(c), not to exceed the salary that the Member would otherwise have received if not on military leave.

Background Information: This bill amends several provisions in the Police and Fire Pension Fund chapter of the Ordinance Code to clarify and coordinate the provisions of that chapter with the Jacksonville Heroes’ Act enacted earlier this year regarding the calculation of an active-duty employee’s pension contributions to the PFPF while deployed.

Policy Impact Area: Police and Fire Pension Fund contributions

Fiscal Impact: Clarifies that the Jacksonville Heroes’ Act supplement paid to active-duty employees to compensate for their loss of salary during a military deployment is not subject to a pension contribution.

Analyst: Clements