Introduced by Council Member Johnson and Co-Sponsored by Council Members Gay, Freeman, Salem, Miller, Amaro, White and Boylan:

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RESOLUTION 2025-719-A

A RESOLUTION HONORING THE LIFE, LEADERSHIP, AND LEGACY OF RUSSELL HARPER, PRESIDENT OF THE NORTH FLORIDA CENTRAL LABOR COUNCIL AND BUSINESS MANAGER OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS; PROVIDING AN EFFECTIVE DATE.

WHEREAS, Russell Harper devoted his life to advocating for the rights, dignity, and economic well-being of working families in Jacksonville, unwavering in his mission to lift up organized labor and all who share the struggle for fairness and justice; and

WHEREAS, through his leadership of the North Florida Central Labor Council and in his role as Business Manager of the International Brotherhood of Electrical Workers, Mr. Harper stood as a visionary, uniting workers and community advocates in a rainbow of economic and social justice pursuits, including fair wages, safe workplaces, workforce training, and inclusive opportunity; and

WHEREAS, Mr. Harper's efforts echoed not only through union halls but resonated in schools, neighborhood gatherings, legislative corridors where he championed education programs, job equity initiatives, affordable housing, and the cherished promise of economic mobility; and

WHEREAS, Mr. Harper's commitment extended beyond membership rolls, he lifted the voices of those most overlooked: single parents, underemployed youth, the unemployed, and all whose potential lay dormant in the shadows of economic precarity; and

WHEREAS, in every meeting, march, and mentoring session, Mr. Harper imbued hope with action, ideals with tasks well-done, bridged struggles into strategies, and forged solidarity that embraced not just workers, but everyone striving for a steadier tomorrow; and

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WHEREAS, Russell Harper's leadership was defined by grace under pressure, by listening deeply before speaking boldly, by building coalitions that transcended sectors, by modeling the truth that labor's strength is also its generosity; and

WHEREAS, we join his wife Sherry and his children and other family members in mourning his passing and fondly remembering a life of service well lived; and

WHEREAS, in deeply honoring the life and legacy of Russell Harper, the North Florida Central Labor Council and other institutions have prepared and preserved records, stories, testimonials, and community tributes documenting his remarkable journey to illuminate his story for generations to come; now therefore

BE IT RESOLVED by the Council of the City of Jacksonville:

Section 1. The City Council hereby recognizes celebrates the life and legacy of Russell Harper, whose leadership, compassion, and vision transformed not just labor policy and union solidarity, but the very culture of how we care for one another in Jacksonville. The City Council extends its profound gratitude to Russell Harper for his extraordinary service and tireless advocacy, an echoing legacy of justice, uplift, and enduring hope. The Council respectfully encourages relevant institutions, including the North Florida Central Labor Council, the International Brotherhood of Electrical Workers, local archives, and community partners, compile, preserve, and share documentation, stories, oral histories, and reflections of Russell Harper's life and work, to ensure that his legacy continues to educate, inspire, and guide future leaders.

Section 2. Effective Date. This Resolution shall become

effective upon signature by the Mayor or upon becoming effective 1 2 without the Mayor's signature. 3 4 Form Approved: 5 /s/Mary E. Staffopoulos 6 7 Office of General Counsel Legislation Prepared By: Colleen Hampsey, City Council Research 8 9 GC-#1712248-v1-2025-719-A.docx