

Matthew J. Lascell

mlascell@gmail.com

Insider Threat / Law Enforcement /Inspector General/Organizational Ombudsman

- A strategically focused and insightful executive leader with twenty-five years of county, state and federal law enforcement experience.
- Executive management expertise in leading worldwide investigations and operations with a specific focus on budget execution, employee relations and risk mitigation across a global agency.
- Excels at building the strategic bridge from vision to implementation.
- Effectively interacts with senior officials within the Department of Defense, federal, state, local and international law enforcement and intelligence communities regarding emergent, law enforcement, insider threat, security and counterintelligence policy matters.
- Demonstrated expertise operating in a global environment. Possesses exceptional creative vision and interpersonal skills.

PROFESSIONAL EXPERIENCE

Crisis Response Director (May 2020 to Present)

Naval Criminal Investigative Service (NCIS)

Developed and implemented the Critical Incident Response Program for NCIS. Hold FEMA certifications in National Incident Management System and Incident Command System (NIMS and ICS). Senior U.S. Navy law enforcement representative for all Department major incidents. (NAS Pensacola, and NAS Corpus Christi terrorist attacks.)

Special Agent in Charge

(NCIS)

Southeast Field Office, Jacksonville, FL (June 2018 to February 2020)

Directed all criminal, counterintelligence, and counterterrorism investigative efforts in the largest geographic field office in the NCIS enterprise. Area of responsibility included eleven states, Central America, South America and the Caribbean. Managed a multi-million-dollar budget and provided human resource and employee relations support to a geographically dispersed work force. Served as Co-Chairman of the Southeast Law Enforcement Information Exchange developed to share investigative information and bridge communication among law enforcement jurisdictions throughout the southeastern U.S.

Inspector General

NCIS

Headquarters, Quantico, VA (August 2016 to June 2018)

Selected as the Inspector General for the agency and was the principal advisor to the Director for issues regarding the efficiency, effectiveness and integrity of NCIS activities and personnel. Conducted world-wide annual assessments of each Field Office to ensure continued compliance with acceptable policies and procedures. Validated the annual Statement of Assurance to the Department of Defense which documented risk management activities for the Agency. Oversaw and managed all internal investigations, audits, inspections and evaluations. Activities included administrative, criminal and insider threat investigations. Ensured all hot-line complaints and investigations were completed in accordance with quality and timeliness standards. Emphasized importance of conducting proactive measures to deter fraud, waste abuse before it occurred.

Organizational Ombudsman

NCIS

Headquarters, Quantico, VA (January 2014 to August 2016)

First person to hold this position and was responsible for establishing the office, writing the policy, and executing the mission. Provided an avenue for confidential, informal and neutral assistance to address work-related problems, issues and concerns for the entire Agency. Operated independently of other NCIS offices and reported to the Director on emerging workplace issues and trends. Active member of the Coalition of Federal Ombudsman and the International Ombudsman Association. Created and developed the first Peer Support program which provided all employees an opportunity to speak to a co-worker about personal or professional issues. The cadre of supporters were specially trained and performed this function as a collateral duty.

Deputy Assistant Director (DAD)

NCIS

Headquarters, Quantico, VA (June 2011 to 2014)

Assignments during this time-frame included tours as the DAD for Criminal Investigations, DAD for the Directorate of Intelligence and Information Sharing, and Chief of the Joint Counterterrorism Coordination Cell.

Senior NCIS Representative

FBI

National Joint Terrorism Task Force

Tysons Corner, VA (July 2010 to June 2011)

Single Department of Navy point of contact for all joint FBI/military law enforcement and counterintelligence activities.

Assistant Special Agent in Charge

NCIS

South East Asia Field Office, Singapore (July 2007 to July 2010)

Provided oversight of force protection, and counterintelligence support to transient U.S. Naval forces operating in Southeast Asia. Developed key partnerships with host nation law enforcement and security services. Extensive travel in the region to collaborate with foreign counterparts.

Supervisory Special Agent

NCIS

Southeast Field Office, Jacksonville, FL (March 2005 to July 2007)

First line supervisor for a squad of criminal investigators. Deployed to the Horn of Africa and led a team of agents who provided counterintelligence and criminal investigative support to Sailors and Marines in Africa.

Special Agent

NCIS

Various locations (September 1999 to March 2005)

Served in a variety of organizational assignments and mission areas, both within the United States and overseas, including a tour in Great Lakes, IL (1999-2003), and as an NCIS Special Agent Afloat deployed aboard the USS John F. Kennedy (CV-67) (2005- 2006).

USAF Intelligence Analyst (5 years Honorable Discharge)

Sembach Air Base, Sembach, Germany

Osan Air Force Base, Osan, Korea

Brooks Air Force Base, San Antonio, Texas

EDUCATION & CERTIFICATIONS

University of Central Florida, BA, Political Science, Orlando, FL 1989

Georgetown University, McCourt School of Public Policy, MA, Policy Administration and Management, Washington, DC, 2014

Multiple Leadership, Law Enforcement and Intelligence related professional schools and certifications

Certified Mediator

Current TS/SCI security clearance with counterintelligence polygraph. (Since 1992)

PROFESSIONAL ORGANIZATIONS

- Association of Caribbean Chiefs of Police
- Law Enforcement Information Exchange Co-Chairman and Board Member
- International Chiefs of Police Association
- North Florida High Intensity Drug Trafficking Area Board Member

References available upon request