

City of Jacksonville

117 W Duval St
Jacksonville, FL 32202



Meeting Minutes

Monday, February 1, 2021

2:00 PM

Council Chambers 1st Floor, City Hall & Virtual

Transportation, Energy & Utilities Committee

Ron Salem, Pharm. D., Chair

LeAnna Cumber, Vice Chair

Kevin Carrico, Excused

Reggie Gaffney

Al Ferraro

Joyce Morgan

Danny Becton

Legislative Assistant: Sandra Nester

Legislative Assistant: Juliette Williams

Chief Office of General Counsel: Paige Johnston

Research Assistant: Anthony Baltiero

Asst. Council Auditor: Phillip Peterson

Administration: Rachel Zimmer

Planning Dept.: Laurie Santana

If a person decides to appeal any decision made by the Council with respect to any matter considered at such meeting, such person will need a record of the proceedings, and for such purposes, such person may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

Present: 6 - Chair Ron Salem, Vice Chair LeAnna Cumber, Council Member Reggie Gaffney, Council Member Al Ferraro, Council Member Joyce Morgan and Council Member Danny Becton

Excused: 1 - Council Member Kevin Carrico

Meeting Convened: 2:00 PM Meeting Adjourned: 3:29 PM

Attendance: Council Members Salem (Chair), Cumber (Vice Chair), Morgan, Gaffney, Ferraro, Becton

Visiting: Council Members White and Freeman

Excused: Council Member Carrico

Also: Anthony Baltiero, Yvonne Mitchell - Council Research; Paige Johnston - Office of General Council; Sandra Nester, Juliette Williams – Legislative Services; Trista Carraher and Brian Parks - Council Auditor's Office; Melanie Wilkes, Eric Grantham and Steve Cassada – Council Support Services

Chair Salem started the meeting by noting that there will be a presentation by Republic Services regarding curbside recycling. The Chair went through the items on the agenda noting the actions that will be taken for each item. Chair Salem said that there will be a presentation by Public Works regarding railroad crossings at the next meeting.

PRESENTATION: Bill Brinkley, Republic Services, provided a brief presentation regarding their curbside pickup program. The presentation focused on common recycling mistakes and knowing which items to recycle and which items to throw away in the garbage. The main recyclable items are flattened cardboard, paper, metal cans, and plastic jugs & bottles. Although glass is recyclable, it is not preferred because the cost of recycling glass can be hiring than just throwing the glass away. Mr. Brinkley talked about items that are commonly found in the recycling stream, but are not recyclable, including toys, clothing, electronics, and more. It was noted that recyclable items should not be put inside trash bags or other plastic bags. Items that come in trash bags to the recycling facility immediately get thrown into the garbage. The tagline was given “when in doubt, throw it out”. The main item that slows down the process is thin plastic wrappers, like the ones that typically come as packaging for cases of bottled water. These items are not recyclable and make it more difficult to process the stream of recyclable items. A website was provided to obtain more information regarding the City’s recycling program: www.coj.net/curbsiderecycling. Following the presentation, Chair Salem opened the floor to questions. Council Member Gaffney asked about the current contamination rates. Mr. Brinkley said that the contamination rates have been in decline over the past few years and currently are around 20%. Chair Salem asked if cardboard boxes needed to be broken down to be picked up. Mr. Brinkley said that the boxes will still be picked up, but it will take more time for the haulers to break down the boxes and it limits the space that is available in the recycling bins. Chair Salem asked if junk mail is acceptable to be recycled. Mr. Brinkley said that junk mail and any unsoiled paper can be recycled. Council Member Morgan asked about the possibility of placing stickers on the recycling bins that show what exactly is and is not recyclable. Mr. Brinkley said that stickers could be a good idea and that educating the public in general is always a great idea. Council Member Morgan asked about the possibility of having more information flyers printed and distributed that detail what is recyclable. Mr. Brinkley said that having more flyers to give out at Council events is a wonderful idea. Council Member Ferraro asked if getting a second recycling bin would be a good option for individuals that have trouble breaking down cardboard boxes. Mr. Brinkley opined on the rise of cardboard boxes because of an increase in online shopping and said that getting a second recycling bin is always an option and can be obtained through the City’s website. Council Member Ferraro asked what Mr. Brinkley’s number one message to the public would be about recycling. Mr. Brinkley referred back to the thin plastic wrappers/packageging and said that he would urge the public to not put those materials into the recycling item stream.

Item/File No. Title History

1. [2020-0529](#) ORD-MC Regarding Chapt 120 (General Employees & Correction Officer Pension Plans & all Employees Defined Contribution Retirement Plans), Pt. II (The General Employees Retirement Plan), Ord. Code; Creating a New Sec. 120.216 (2021 Limited Retirement Option), Ord Code, to Provide a 6 Month Window for Early Retirement as Follows: (1) Normal Retirement at the Age of 60 w/5 Yrs Credited Svc; (2) Normal Retirement at the Age of 55 w/10Yrs Credited Svc; & (3) Early Retirement Upon Completion of 20 Yrs. of Credited Svc Regardless of Age;with a Reduced Benefit; Requiring Cons & Restrictions; Excluding JEA Employees from these Normal & Early Retirement Provisions; Providing for Codification Instructions; Requirement of Actuarial Report; Requiring Collective Bargaining Where Applicable. Providing an Exception to the Prerequisite that the Plan be at least 90 percent Actuarilly Funded. (Sawyer) (Introduced by CM Dennis) (Co-Sponsored by CM Newby)
8/25/20 CO Introduced: NCSPHS, TEU, F, R
8/31/20 NCSPHS Read 2nd & Rerefer
8/31/20 TEU Read 2nd & Rerefer
9/1/20 F Read 2nd & Rerefer
9/1/20 R Read 2nd & Rerefer
9/8/20 CO PH Read 2nd & Rereferred: NCSPHS, TEU, F, R
1/19/21 NCSPHS Sub/Rerefer 7-0
1/19/21 TEU Sub(NCSPHS)/Rerefer 7-0
1/20/21 F Sub(NCSPHS)/Rerefer 7-0
1/20/21 R Sub(NCSPHS)/Rerefer 6-0
1/26/21 CO Sub/Rereferred: NCSPHS, TEU, F, R 17-0
2/1/21 NCSPHS Amend/Approve 5-0
2/1/21 TEU Amend(NCSPHS)/Approve 5-1 (Cumber)
Public Hearing Pursuant to Chapt 166, F.S. & CR 3.601 – 9/8/20

AMEND (NCSPHS)/APPROVE

COMMENTARY: Brian Parks, Council Auditor's Office, provided clarification of the amendment to the bill. A full list of the amendment by the Council Auditor's Office is attached to the agenda on page 8.

Vote: Amendment was passed unanimously

On the bill as amended, Council Member Cumber shared her disapproval of the portion of the bill that carves out JEA from the other entities that would be impacted by this legislation. Council Member Cumber said that she agrees with the general provisions of the underlying bill, but will not support the bill as is. Another concern is the apparent lack of succession plan in place if a high percentage of JEA employees opted for early retirement. Kurt Wilson, JEA, discussed the union grievance option as a way of providing equity to those that are not impacted by this legislation and noted that the carveout of JEA employees is the same as the carveout for police and fire/rescue employees. Mr. Wilson said that issue is that it takes a long time to groom and train replacement

for the top tier positions within JEA. Having a significant number of employees at the top level opt for early retirement under the provisions within this legislation would not allow for enough time to groom and train their replacements. As such, those positions would have to be contracted out at a significant cost to the City. Council Member Ferraro says that he is in support of the bill and that a lot of time has been put into getting this bill right. Council Member Ferraro said that he is comfortable with the carveout for JEA since it is the same for police and fire/rescue employees. Council Member Morgan said that this legislation is an opportunity for JEA and other agencies to tighten up some of their succession policies and that she is in support of the bill. Council Member Gaffney said that he has been in support of the bill since day 1 and feels that the carveout for JEA should be fine since it is the same for police and fire/rescue employees. Council Member Cumber talked about the worst-case scenario of having a significant number of top-level JEA employees retire at the same time and the impact that situation would have on JEA and inquired if the power would be turned off in such a situation. Mr. Wilson said that the power would not turn off, but the position would have to be filled by contract under sufficient training can be done for replacements, which would come at a very high cost to the City. Chair Salem said that this legislation only moves the retirement age up by 5 years and that JEA will have to deal with this situation ultimately. Mr. Wilson said that as things stand, there is enough time and depth to fill the positions as top-level people naturally retire. Moving things up by 5 years cuts deeply into that process.

Vote: Bill as amended passed with 5 yays (Salem, Gaffney, Ferraro, Morgan, Becton) and 1 nay (Cumber)

Aye: 5 - Salem, Gaffney, Ferraro, Morgan and Becton

Nay: 1 - Cumber

Excused: 1 - Carrico

AMENDMENT

Clarify the early retirement option has already been collectively bargained and place MOUs from unions on file

2. [2020-0559](#) ORD-MC Creating a New Chapt 797 (Local Option Vessel Registration Fee), Ord Code, Adopting the Local Option Vessel Registration Fee Permitted by State Law; Setting Effective Date of New Local Option Vessel Registration Fee as 1/1/21; Directing the Chief of Legislative Svcs to Forward a Copy of the Ord Upon Enactment to the Tax Collector & to the Mayors of Baldwin, Atlantic Beach, Jax Beach & Neptune Beach; Directing the Tax Collector to Notify the State of Imposition of the New Local Option Vessel Registration Fee. (Johnston) (Introduced by CM Dennis)
- 9/8/20 CO Introduced: NCSPHS, TEU, F, R, JWC
9/14/20 NCSPHS Read 2nd & Rerefer
9/14/20 TEU Read 2nd & Rerefer
9/15/20 F Read 2nd & Rerefer
9/15/20 R Read 2nd & Rerefer
9/22/20 CO PH Read 2nd & Rereferred: NCSPHS, TEU, F, R, JWC
10/28/20 JWC Approve 1-7(Fail) (Birtalan, Haskell, Burnett, Devereaux, Hardesty, Ferraro, White)
Public Hearing Pursuant to Chapt 166, F.S. & CR 3.601 – 9/22/20

DEFER (At request of CM Dennis)

3. [2020-0740](#) ORD Apv & Auth the Mayor, & Corp Secretary to Execute & Deliver, for & On Behalf of the City, the Cecil Field Connector Rd Cost Sharing & Mobility Fee Credit Agreement for Construction of a 4-Lane Blvd from Branan Field Extension Rd to the Southern Boundary of Cecil Commerce Center btwn the City & Developer in Order to Provide Terms for Sharing in the Cost of Design & Construction of the R/W Improvements, & Providing the Developer Authority for the Planning, Design, Engineering, Permitting, & Construction of the R/W Improvements, & for the Authorization & Memorialization of Mobility Fee Credits in the Amount of \$731,227.00; Waiving the Provisions in Sec 655.507(B) (Credit Against Mobility Fee), & Sec 655.507(C) (Calculation of Credit), Chapt 655 (Concurrency & Mobility Management System), Ord Code, to Allow Mobility Fee Credit to be Provided & Calculated for a Transportation Benefit to the City Other than the Construction of a Transportation Improvement Project Funded Entirely by the Developer; Waiving the Provisions in Sec 655.508 (Mobility Fee Contract), Chapt 655 (Concurrency & Mobility Management System), Ord Code, to Allow a Mobility Fee Contract to Originate & Contain Exhibits Other than as Prescribed in the Section Waived; Providing for Oversight by the Engineering & Construction Management Division of the Public Works Department Regarding the Road Construction; Providing for Oversight by the Planning & Development Department Regarding the Mobility Fee Credits. (Grandin & Wilson) (Introduced by CM White) (Co-Sponsored by CM Ferraro)
11/24/20 CO Introduced: TEU, F, R
11/30/20 TEU Read 2nd & Rerefer
12/1/20 F Read 2nd & Rerefer
12/1/20 R Read 2nd & Rerefer
12/8/20 CO PH Read 2nd & Rereferred: TEU, F, R
2/1/21 TEU Sub/Approve 6-0
2/2/21 F Sub(TEU)/Approve 7-0
2/2/21 R Sub(TEU)/Approve 6-0
Public Hearing Pursuant to Chapt 166, F.S. & CR 3.601 – 12/8/20

SUB/APPROVE

COMMENTARY: Vote: The substitute was passed unanimously. Visiting Council Member White provided clarification of the bill noting that a developer has come in and during the construction of their development will build a 4-lane boulevard along the Cecil Field Connector road. Susan Grandin, Office of General Council, provided further details regarding the specific streets and areas impacted by the development. Council Members Ferraro and Gaffney shared their support and asked to be cosponsors of the bill.

Vote: The bill as substituted was passed unanimously.

Aye: 6 - Salem, Cumber, Gaffney, Ferraro, Morgan and Becton

Excused: 1 - Carrico

As substituted:

- Appropriates \$80,000 contribution from the Developer and \$5,267,052.68 of Better Jacksonville Plan project dollars for construction of Cecil Field Connector road project originally planned as part of BJP
- Enters into agreement with Developer to split 50/50 (up to a maximum of \$2,462,034) the construction costs of a 0.58 mile 4-lane roadway extending from Branan Field Road Extension towards Cecil Commerce Center
- Splits cost for future transition area with Developer and Developer to pay City its portion (\$80,000) as part of this Agreement
- Amends CIP to transfer and increase funding within the project
- Provides Developer \$731,227 in mobility credits (limited to Copper Ridge PUD) for its participation in construction of roadway improvements, including the easements and land for stormwater ponds, and excavation of those ponds for the City's extension (0.36 mile) of Cecil Field Connector Road to Cecil Commerce Center
- Waives Sec. 655.507(b) (Credit against mobility fee) and Sec. 655.507(c) (Calculation of Credit) to allow the Developer to receive a mobility fee credit for a transportation improvement project that is not funded entirely by the Developer
- Waives Sec. 655.508 (Mobility fee contract) regarding the information required to be included in a Mobility Fee Contract

Comment:

The \$80,000 contribution from the Developer is a requirement of the Agreement approved by this legislation. The \$80,000 contribution has not yet been received by the City; however, the City is not obligated to make the final payment to the Developer for its portion of the improvements if the \$80,000 contribution has not been made.

4. [2020-0757](#) ORD-MC Amending Sec 655.508 (Mobility Fee Contract), Pt 5 (Mobility Fee), Chapt 655 (Concurrency & Mobility Management System), Ord Code, to Clarify the Allowance of a Mobility Fee Contract to Memorialize Credits Against Future Mobility Fee Payments for the Cost Related to the Demolition & Repurposing of an Existing Structure or Improvemnt. (Diamond) (Introduced by CM Diamond)
12/8/20 CO Introduced: NCSPHS, TEU, F, R, LUZ
1/4/21 NCSPHS Read 2nd & Rerefer
1/4/21 TEU Read 2nd & Rerefer
1/5/21 F Read 2nd & Rerefer
1/5/21 R Read 2nd & Rerefer
1/5/21 LUZ Read 2nd & Rerefer
1/12/21 CO PH Read 2nd & Rereferred: NCSPHS, TEU, F, R, LUZ
1/20/21 LUZ PH - 2/2/21, 2/17/21
Public Hearing Pursuant to Chapt 166, F.S. & CR 3.601 – 1/12/21

DEFER (At request of CM Diamond)

5. [2021-0038](#) ORD-Declaring Certain Parcel of Real Propty (R.E. #122708-0000) at 0 E 1st St btwn A. Philip Randolph Blvd & Franklin St., to be Surplus to the Needs of the City; Providing for the Direct Sale of the Surplus Propty; Waiving the Provisions of Sec 122.423 (Disposition for Affordable Housing), Chapt 122 (Public Property), Ord Code, to Allow for the Direct Sale of the Parcel to Jared Williams & Marquita Williams, Adjacent Propty Owners at the Negotiated Sales Price of \$3,700; Providing Auth to the Mayor & Corp Secretary to Execute a Quit-Claim Deed. (Dist. 7-R.Gaffney) (Johnston) (Introduced by CM R.Gaffney)
1/12/21 CO Introduced: NCSPHS, TEU, F, R, LUZ
1/19/21 NCSPHS Read 2nd & Rerefer
1/19/21 TEU Read 2nd & Rerefer
1/20/21 F Read 2nd & Rerefer
1/20/21 R Read 2nd & Rerefer
1/20/21 LUZ Read 2nd & Rerefer
1/26/21 CO PH Read 2nd & Rereferred: NCSPHS, TEU, F, R, LUZ
2/1/21 NCSPHS Amend/Approve 5-0
2/1/21 TEU Amend(NCSPHS)/Approve 6-0
2/2/21 F Amend(NCSPHS)/Approve 7-0
2/2/21 R Amend(NCSPHS)/Approve 6-0
2/2/21 LUZ PH Amend/Approve 7-0
Public Hearing Pursuant to Chapt 166, F.S. & CR 3.601 –1/26/21

AMEND (NCSPHS)/APPROVE

COMMENTARY: Trista Carraher, Council Auditor’s Office, provided a clarification of the amendment noting a change in one line of the bill’s language. Council Member Gaffney provided an explanation of the bill noting that the property will be reverted back to the property owners. Paige Johnston, Office of General Council, confirmed the explanation. Council member Morgan asked if the property was free of contamination. Council Member Gaffney said that he believes that the property should be free of contamination. Council Member Morgan asked about the property owner’s plans for the property. Council Member Gaffney said that the plan is to ultimately use the land to further their property and potential add additions to their house. Council Member Ferraro asked if this property was part of any masterplan for the City via the Real Estate or Public Works Departments. John Pappas, Public Works, said that there are no plans by the City for this property.

Vote: The amendment was passed unanimously. The bill as amended was passed unanimously.

Aye: 6 - Salem, Cumber, Gaffney, Ferraro, Morgan and Becton

Excused: 1 - Carrico

AMENDMENT

Pg. 2, line 6: strike “in-progress assessed value” and insert “certified market value”

6. [2021-0046](#) ORD Approp \$50,000.00 from the Northwest Jacksonville Economic Dev Fund – Contingency to the Northwest Jacksonville Economic Dev Fund – Subsidies & Contributions to Fund a Grant to the JTA for the “Door-to-Store” Prog (The “Prog”), a Component of the Full-Svc Grocery Store Improvement Prog Established Under Ordinance 2019-812-E; Apv & Auth the Mayor, or his Designee, & Corp Secretary to Execute & Deliver that Certain Funding Agreemnt btwn the City of Jax & the JTA to Continue for an Addtl 1 Yr Term; Providing City Oversight & Prog Administration by the Office of Economic Dev; Providing for a Report to the TEU Committee.
(B.T. 21-035) (Staffopoulos) (Req of Mayor)
1/26/21 CO Introduced: NCSPHS, TEU, F
2/1/21 NCSPHS Read 2nd & Rerefer
2/1/21 TEU Read 2nd & Rerefer
2/2/21 F Read 2nd & Rerefer
Public Hearing Pursuant to Chapt 166, F.S. & C.R. 3.601 – 2/9/21

READ 2ND & REREFER

7. [2021-0047](#) ORD Approp \$310,974.00 from the FEMA through the State of Florida Div of Emergency Managemnt (“FDEM”) under the Flood Mitigation Assistance Grant Prog to Fund the Acquisition of the Property located at 6734 Bakersfield Dr., Jacksonville, FL 32210 & the Demolition of the Residential Structure located thereon; Amending the 2021-2025 5-Yr CIP Apvd by Ord 2020-505-E to Provide Funding for the Proj Entitled “Acquisition & Demo of a Floodprone Prop – Bakersfield Dr.”; Apv & Auth the Mayor, or his Designee, & Corp Secretary, to Execute & Deliver that Certain Federally-Funded Subaward & Grant Agreemnt #B0093 btwn the City of Jax & FDEM; Providing for City Oversight by the JFRD, Emergency Preparedness Div. (B.T. 21-027) (Staffopoulos) (Req of Mayor)
1/26/21 CO Introduced: NCSPHS, TEU, F
2/1/21 NCSPHS Read 2nd & Rerefer
2/1/21 TEU Read 2nd & Rerefer
2/2/21 F Read 2nd & Rerefer
Public Hearing Pursuant to Chapt 166, F.S. & C.R. 3.601 – 2/9/21

READ 2ND & REREFER

8. [2021-0051](#) ORD Apv a Purchase & Sale & Mobility Fee & Credit Agreement (“Agreement”) btwn the COJ & Rum East, LLC, Et. Al., to Auth \$304,000 in Mobility Fee Credits in Exchange for the Conveyance, at no Further Cost to the City, (2.7 ± Acres) Along Pecan Park Rd., & for Memorialization of the Mobility Fee Required for Future Developmnt of the Adjacent Propty Known as the “Pecan Park Regional Activity Center”; Auth the Mayor & Corp Secretary to Execute & Deliver the Agreement & all Closing Docs Relating thereto, & Otherwise Take all Necessary Actions to Effectuate the Purposes of the Agreemnt; Oversight by the Planning & Development Department Regarding the Mobility Fee Credit & Mobility Fees, & the Real Estate Div of the Dept. of Public Works for the Acquisition (Dist 7 –R. Gaffney) (Grandin) (Req of Mayor)
1/26/21 CO Introduced: NCSPHS, TEU, F, LUZ
2/1/21 NCSPHS Read 2nd & Rerefer
2/1/21 TEU Read 2nd & Rerefer
2/2/21 F Read 2nd & Rerefer
2/2/21 LUZ Read 2nd & Rerefer
Public Hearing Pursuant to Chapt 166, F.S. & CR 3.601 – 2/9/21

READ 2ND & REREFER

9. [2021-0053](#) ORD Approp \$74,993.00 in Fund Balance from the Environmental Protection Fund to Fund the Developmnt of a Water Quality Module for Inclusion in a Hydrodynamic Modeling Prog. Created by the University of North Florida (“UNF”), Providing for Carryover of Funds Through 9/30/22; Invoking the Exception of Sec 126.107(G) (Exemptions), Chapt 126 (Procurement Code), Ord Code, to Direct Contract w/UNF for Developmnt of the Water Quality Module; Apv & Auth the Mayor, or His Designee, & the Corp Secretary to Execute & Deliver that Certain Research/Academic Svcs. Agreemnt btwn COJ & the UNF Board of Trustees; City Oversight by the Neighborhoods Dept., Environmental Quality Div; Requiring a Final Report (B.T. 21-028) (Staffopoulos) (Req of Mayor)
1/26/21 CO Introduced: NCSPHS, TEU, F, R, JWC
2/1/21 NCSPHS Read 2nd & Rerefer
2/1/21 TEU Read 2nd & Rerefer
2/2/21 F Read 2nd & Rerefer
2/2/21 R Read 2nd & Rerefer
Public Hearing Pursuant to Chapt 166, F.S. & CR 3.601 – 2/9/21

READ 2ND & REREFER

10. [2021-0055](#) ORD-MC Amending Chapt 382 (Waste Collection & Disposal Svc by Contractors & City), Part 3 (Selection of Waste Collection & Disposal Svc Areas & Contractors), Sec. 382.303 (Advertising for New Svc. Contractors), Ord Code, to Provide for an Earlier Application Submission Date for New Svc Contractors; Auth the Issuance of Requests for Proposals in Accordance w/Chapt 126 (Procurement Code), Part 2 (Supplies, Contractual Svcs. & Capital Improvements), Ord Code, to Procure Svcs. for the Collection & Transportation of Residential Solid Waste & Recyclables in Lieu of the Advertisement, Application & Selection Process Set Forth in Chapt 382 (Waste Collection & Disposal Svc. by Contractor & City), Part 3 (Selection of Waste Collection & Disposal Svc. & Contractors), Secs 382.303 Through 382.308, Ord Code; Waiving Secs 382.303 (Advertising for New Svc. Contractors), 382.304 (Filing of Applications), 382.305 (Content of Application), 382.306 (Public Hearing on Award of New Contract) & 382.308 (Contract Provisions; Exemption from Purchasing Code; Extension of Contracts), Ord Code, to Allow for the Issuance of a Req for Proposal Solicitation to Procure Svcs. for the Collection & Transportation of Residential Solid Waste & Recyclables in Accordance w/Chapt 126 (Procurement Code), Part 2 (Supplies, Contractual Svcs. & Capital Improvements), Ord Code; Providing for Codification Instructions (Hodges) (Req of Mayor)
1/26/21 CO Introduced: NCSPHS, TEU, F, R
2/1/21 NCSPHS Read 2nd & Rerefer
2/1/21 TEU Read 2nd & Rerefer
2/2/21 F Read 2nd & Rerefer
2/2/21 R Read 2nd & Rerefer
Public Hearing Pursuant to Chapt 166, F.S. & CR 3.601 – 2/9/21

READ 2ND & REREFER

**Council Auditor's Office
Bill 2020-529**

Summary of 2020-529 (Six-Month Window for Normal or Early Retirement):

- 1. Creates new Code Sec. 120.216 providing for a 2021 Limited Retirement Option**
 - **Age 55 with 10 years of credited service (reduced from age 55 with 20 years)**
 - **Age 60 with 5 years of credited service (reduced from age 65 with 5 years)**
 - **Any age with 20 years of credited service, but less than 30 years of credited service, with a reduced accrual rate of 2% (reduced from 25 years of service at any age)**
- 2. Police and Fire Pension Fund, Correctional Officer Retirement Plan, and JEA employees are not eligible for this early retirement window**
- 3. Establishes a six month early retirement window from 4/1/21 – 9/30/21**
- 4. Requires written or electronic notice of the retirement election and date of retirement to the Board between 4/1/21 – 5/31/21**
- 5. Employees retiring under this option may not come back under full time employment with the City for one year and may not rejoin the DB plan if ever re-employed by the City**
- 6. Allows employees eligible to retire under this option to convert to the Defined Contribution (DC) plan at the actuarial present value of their DB pension**
- 7. Provides for an exception to Code Sec. 106.108(c) which requires the affected pension plan to be at least 90% actuarially funded at the time of approval of legislation affecting pension benefits (approval of this exception requires 2/3 vote of Council)**

Financial Impact/Discussion Points:

- 1. Based on the October 1, 2019 actuarial valuation, there are 491 participants eligible for early retirement under the proposed options**
- 2. The actuarial impact statement shows an increase in the Unfunded Actuarial Accrued Liability (UAAL):**
 - **\$28,740,961 based on 100% take rate**
 - **\$14,370,481 based on 50% take rate**
 - **\$7,185,240 based on 25% take rate**
- 3. The actuarial impact statement shows an increase in the annual Employer Contribution:**
 - **\$648,913 based on a 100% take rate**
 - **\$324,457 based on a 50% take rate**
 - **\$162,228 based on a 25% take rate**
- 4. The legislation does not reduce the authorized employee cap. The City would incur an increase in the employer contribution to the DC plan (12%) should the positions be filled. If the positions are filled, the employer's DC contribution would increase by:**
 - **\$2,847,574 based on a 100% take rate**
 - **\$1,423,787 based on a 50% take rate**
 - **\$711,894 based on a 25% take rate**
- 5. The total financial impact of bullets #3 and #4 above is equal to:**
 - **\$3,496,487 based on a 100% take rate**
 - **\$1,748,244 based on a 50% take rate**
 - **\$874,122 based on a 25% take rate**

PUBLIC COMMENT: Cornell Oliver spoke on the importance of keeping institutional knowledge within local government.

Searcy Dannheim expressed concerns about 5G technology and its impact on Jacksonville because of its emission of microwaves.

NOTE: The next regular meeting will be held Tuesday, February 16, 2021

*******Note: Items may be added at the discretion of the Chair.*******

Pursuant to the American with Disabilities Act, accommodations for persons with disabilities are available upon request. Please allow 1-2 business days notification to process; last minute requests will be accepted; but may not be possible to fulfill. Please contact Disabled Services Division at: V 904-255-5466, TTY-904-255-5476, or email your request to KaraT@coj.net.

Rollcall

Present: 7 - Chair Ron Salem, Vice Chair LeAnna Cumber, Council Member Reggie Gaffney, Council Member Al Ferraro, Council Member Joyce Morgan, Council Member Danny Becton and Council Member Kevin Carrico

**Minutes: Anthony J. Baltiero, Council Research Assistant
abaltiero@coj.net (904) 255-5157
Posted February 4, 2021 1:00 p.m.**