

Jacob W. Blanton

Objective

I am seeking promotion to the rank of Deputy Director Fire Chief, should the position become vacant. I have served JFRD for 30 years, promoting through every rank. Will leverage experience and supervisory skills to assist the Director Fire Chief with ensuring the department is able to consistently provide superior fire, EMS, and community outreach initiatives.

Education

B.S. SUPERVISION AND MANAGEMENT | AUGUST 2011 | FLORIDA STATE COLLEGE AT JACKSONVILLE

A.S. FIRE SCIENCE AND PREVENTION | DECEMBER 1997 | FLORIDA STATE COLLEGE AT JACKSONVILLE

PARAMEDIC | DECEMBER 1996 | FLORIDA STATE COLLEGE AT JACKSONVILLE

- **CRITICAL CARE PARAMEDIC | AUGUST 2022 | INTERNATIONAL BOARD OF SPECIALTY CERTIFICATION (IBSC)**

Skills & Abilities

MANAGEMENT

- Having been a supervisor over 20 years, I have learned how to effectively manage many personality types and navigate an array of large projects and issues.

LEADERSHIP

- Motivating others to do their very best is important to the success of any organization. I understand management styles must often be tailored to the personality type of the employee. I enjoy recognizing those that go above and beyond.

TEAMWORK

- I consider myself a humble leader. I truly enjoy working as part of a team, fully recognizing each team member will bring with them varying ideas and perspectives. A group of dedicated and capable employees working towards a common goal is much more likely to excel.

ORGANIZATION

- To be effective and efficient, an organization must be properly organized. In the fire department, we abide by the chain-of-command. Abiding by this structure enhances accountability, improves efficiency, and helps to prevent miscommunication. Span of control is also important. An effective span of control ensures optimal productivity by providing the correct number of supervisors and employees for a given task.

Experience

DIVISION CHIEF/RESCUE | JFRD | APRIL 2023 - CURRENT

- Currently serve as Chief of the Rescue Division. Responsible for the 64 front-line Rescue units, the Critical Care Program (CCP), the Coordinated Opioid Recovery (COPe) program, and the Providing Assistance to the Homeless (PATH) program.

DEPUTY DIVISION CHIEF/RESCUE | JFRD | AUGUST 2016 – APRIL 2023

- Served as second-in-command of the Rescue Division. Assisted the Division Chief of Rescue with all duties and responsibilities associated with the division. Also had oversight of the JFRD Special Events department and the Fire Communications Center (FRCC).

FIREFIGHTER – BATTALION CHIEF | JFRD | MARCH 1997 – APRIL 2016

- Transferred to the field as a firefighter in 1997. Since then, I have been promoted through each rank, serving primarily in the Rescue Division.

911 DISPATCHER | JFRD | MAY 1994 – MARCH 1997

- Began career in JFRD as a 911 dispatcher.

Professional activities

- Served as the Division Chief of Rescue for the past 2 years.
- Directed operational aspects of JFRD's Rescue Division for 8 years.
- Managed JFRD Special Events for 8 years.
- Project manager for several high profile JFRD projects, including: a modern fire station alerting system (Purvis), Motorola Premier One computer assisted dispatch system (CAD), CCP program, Project Saves Lives (PSL), COPe program, PATH program, and the Mobile Stroke Unit (MSU) program.
- Served in Command and Operational positions in the Duval County Operations Center (EOC) during numerous hurricanes and other large-scale events.
- Member of the Florida Fire Chiefs Association, regularly attending meetings, classes, and seminars since 2009.
- Regularly represent JFRD at local, regional, and statewide EMS meetings.
- Regularly represent JFRD at the First Coast Disaster Council meetings.
- Treasurer of Fraternal Order of Fire Chiefs' Association 2012-2020.
- Served as the Quality Improvement Officer for JFRD in 2015 during a period of administrative transition.
- Served as interim manager of the Fire Communications Center (911 center) in 2016 during a period of administrative transition.

Personal interests

- Spending time with family (wife and 2 daughters)
- Golfing with friends
- Exercising
- Vacationing in the mountains