

**SHAROL PAUSAL NOBLEJAS, M.B.A., R.H.I.A., CMAP**  
**10290 Meadow Point Drive Jacksonville, Florida 32221**  
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### **PROFESSIONAL CREDENTIALS**

Licensed Healthcare Risk Manager (Florida)  
Registered Record Administrator (#17288) (now Registered Health Information Administrator)  
Certified MACRA MIPS Project Manager

### **EDUCATION**

Master of Business Administration (MBA), Orlando College, Orlando, Florida.  
Bachelor of Science (BS), Medical Record Administration, University of Central Florida, Orlando, Florida.  
Associate of Arts (AA), University of Florida, Gainesville, Florida.  
Leadership Jacksonville, Jacksonville, Florida

### **EXPERIENCE**

**Senior IT Project Manager (Contractor), Florida Blue, Jacksonville, FL** **2018 – Present**  
planning and support for activities for the Florida Blue Medicare Build PMO. Track issues, risks, financial data and status for creation of weekly reporting to the Board of Directors and Senior Leadership. Responsible for release announcement

**Client Resource Manager (Contractor), Leidos Health, Westfield, IN** **2016-2018**  
Administrator for overall management of *Clintegrity* HIM system for multi entity health care system, encompassing 75 end users.  

- Monitor HL7 interfaces to *Cerner Invision* Financial System and *Chartmaxx* System.
- Collaborate with Patient Financial Services, Coding and Information Technology to resolve interface issues.
- Responsible for coordinating monthly software upgrades, including developing test plans and performing applications testing.
- Resolve software issues and work with vendor for fixes and enhancements.

**Implementation Manager/ Project Manager, Nuance Communications, Burlington, MA** **2006 – 2016**  
Management of implementation services for *Clintegrity* HIM solution. Project management of over 40 healthcare facilities to maintain Radiology Systems including: Dictation System, Critical Results System (Formerly called Veriphy) and Cloud Based Image sharing Software (PowerShare).  

- Directed staff activities for 5 project managers and 5 implementation consultants including continuing education, monitoring performance for implementation of over 200 hospitals and developing goals and objectives to meet the financial targets of the division.
- Conducted monthly meetings with client, including physicians and C-level Executives, for monitoring and workflow analysis of client sites to assure compliance with JCAHO Patient Safety Standards and optimization of system use.
- Developed implementation plans and schedules for new software launch and integration with EHR, PACS and HIS systems resulting in increased usage, customer satisfaction and referenceability.
- Collaborate with Sales Account Executives resulting in contract renewals and add-on sales orders.

**Senior Consultant. RMS Services, Southfield, MI** **2005 – 2005**  
Managed move of over 300,000 records for 12 hospital health system to 40,000 sq foot off-site record storage facility.  

- Developed Corporate Implementation Manual
- Evaluated and designed new workflow for hospitals to improve quality of record management.

**Director of Health Information Management, Shands Hospital, Jacksonville, FL** **2002 – 2005**  
Directed and Managed 65 associates and over 600,000 medical records in all functional areas including coding (inpatient and outpatient) and compliance, release of information, file and retrieval and vital statistics.  

- Responsible for departmental budget of \$2.7 million and ensured compliance with approved funding.
- Increased CMI from 1.2 to 1.49 in 12 months exceeding unbilled accounts receivable goal of 3.2 million weekly.
- Eliminated functional backlogs in ALL areas within 18 months to assure compliance with JCAHO Standards.
- Decreased Revenue Cycle processing time over 60 days to within 3 days from discharge date.
- Worked closely with Physicians and Ancillary Departments to eliminate paper lab, radiology and medical transcription to create an electronic record for inpatient and outpatient clinics using *Allscripts* Electronic Health Record System and *Mckesson* System.

**Senior Project Manager, Baptist / St. Vincent Health System, Jacksonville, FL** **1998 – 2001**  
Directed and managed associates. Provided 24 x 7 support for 4 systems encompassing over 3000 end-users, including physicians.  

- Project Manager for implementation and installation of *Eclipsys* health information management system, *3M* Coding system, *Dolbey* transcription system and *DVI* dictation system for five hospital multi-entity health system.
- Worked with Physician offices and staff in monitoring and support of physician electronic mail system.



**Sharol Pausal Noblejas, MBA, RHIA**  
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**EHR Consultant, Dynamic Healthcare Technologies, Maitland, FL** 1996 – 1998

Managed implementation of multi-media electronic health record for multiple simultaneous client sites

- Train and support 60 end users at multiple sites
- Performed quality assurance testing for new product releases and patches.

**Other Positions**

Corporate Consultant / Director, Quality Data Management, Highlands Regional Medical Center, Sebring, FL. 1993 - 1995

Director, Health Information Management, South Seminole Hospital, Longwood, FL 1991 - 1993

**COMMUNITY ACTIVITIES**

2017 – Present Commissioner, City of Jacksonville Housing and Community Development Commission  
2017 – Present President, The Filipino Language and Cultural School of Jacksonville  
2017 - Present Chair / Board of Directors, City of Jacksonville Mayors Asian American Advisory Board  
2017 - Present President / Board of Directors, Night of Asia, Inc.  
2017 Sheriff's Advisory Council  
2016- 2017 Secretary / Board of Directors, Filipino American Council of Northeast Florida  
2016 Board of Directors, We Filipinos, Inc.  
2015 – 2017 Vice-Principal, Jacksonville Chinese Association Chinese School  
2015 – Present Executive Director, Fil-Millennial Dancers

**PROFESSIONAL ACTIVITIES**

**American Health Information Management Association**

2001-2004 Delegate, AHIMA House of Delegates  
2002 - 2003 Member, CSA Advisory Committee  
1987 - Present Member

**Florida Health Information Management Association**

2004 Award Recipient, "Distinguished Member"  
2002 – 2003 **President**  
1998 – 2002 FHIMA Board of Directors  
1994 Award Recipient, "Outstanding New Professional"  
1994 - 1991 Delegate, FHIMA Annual Meeting  
1989 Award Recipient, "Outstanding Student"  
1989 - Present Member

**North East Florida Health Information Management Association**

1998 – Present Member / Parliamentarian, Bylaws Committee

**Central Florida Health Information Management Association**

1990 - 1998 Member / Secretary, Newsletter Editor

**Other Activities**

2017 Member, Fortis College Healthcare Management Program Advisory Committee  
2002 – 2004 Clinical Supervisor, Florida Community College of Jacksonville HIT program/ Florida A&M HIA Program  
1992 - 1996 Member/Secretary, University of Central Florida HIM Advisory Committee  
1992 - 1993 Member, Seminole Community College Advisory Committee