

**CITY COUNCIL RESEARCH DIVISION  
LEGISLATIVE SUMMARY**



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**Bill Type and Number:** Resolution 2024-854

**Introducer/Sponsor(s):** Council President at the request of the Mayor

**Date of Introduction:** October 22, 2024

**Committee(s) of Reference:** R

**Date of Analysis:** October 22, 2024

**Type of Action:** Appointment confirmation

**Bill Summary:** This bill confirms the Mayor's appointment of Leah R. Hayes as Director of Employee Services of the City of Jacksonville.

**Background Information:** Section 33.102, *Ordinance Code* specifies that the Director of Employee Services is the head of the Employee Services Department, appointed by the Mayor, subject to confirmation by the Council. The Director shall have a bachelor's degree or higher from an accredited college or university and at least five years of full-time experience in human resources management.

Ms. Hayes holds a bachelor's degree from Appalachian State University in Boone, North Carolina. She has served the City of Jacksonville since 2001, in various capacities including as public relations specialist, manager of volunteer services, talent acquisition supervisor, HR coordinator, manager of personnel services, and as the Chief of Talent Management since 2017.

**Policy Impact Area:** Employee Services operations

**Fiscal Impact:** The salary range for this position is \$141,965.64 - \$231,780.36 annually

**Analyst:** Hampsey