

Rudy F. Jamison, Jr., Ed.D.

rudyjamison@rudyjamison.com

904.386.8926

Education

University of North Florida Jacksonville, FL

Ed.D. (2017) Educational Leadership | Leader/Leadership Development & Career Development
Cognate

Dissertation: *Black Male Perspectives of the Role Race Plays with Black Male
Leader/Leadership Development in the World of Work*

University of North Florida, Jacksonville, FL

M.Ed. (2009) Educational Leadership | Instructional Leadership

Florida A & M University Tallahassee, FL

B.S. (1993) Biology

Areas of Scholarly Interest

Leader/Leadership Development | Black Leader/Leadership Development | Urban Education |
University-School-Community Partnerships | Culturally Responsive Pedagogy | Career
Development & Mobility | Developmental Relationships | Nigrescence | Community Organizing |
Q Methodology

Professional Experiences in Higher Education

Director | Institute for the Study of Race & Ethnic Relations (2022-Present)

University of North Florida

Jacksonville, FL

Conduct, organize, support, sponsor, and showcase academic research in the race and ethnicity
space with grassroots individuals/organizations and student leaders.

Founding Director | Urban Education Scholars Program (2018-Present)

University of North Florida | College of Education and Human Services

Jacksonville, FL

Recruit, Retain, Graduate, and Employ Students from Historically Underrepresented
Backgrounds Who Are Interested in Pursuing Careers in Education

Assistant Director | Urban Education and Community Initiatives (2018-2022)

University of North Florida Center for Urban Education and Policy

Jacksonville, FL

Intra-collegiate Partnerships | Inter-collegiate Partnerships | School Partnerships | Community
Partnerships | Local Government Partnerships | Collective/Participatory Leadership | Grant
Writing | Fundraising

Adjunct Assistant Professor (2018-Present)

University of North Florida College of Education and Human Services | Department of Leadership, School Counseling and Sport Management | Taylor Leadership Institute
Jacksonville, FL

Undergraduate and Graduate Instruction | Academic Scholarship | School, Community, and Professional Service

Visiting Instructor and Assistant Professor (2016-2018)

University of North Florida College of Education and Human Services | Department of Leadership, School Counseling and Sport Management
Jacksonville, FL

Undergraduate and Graduate Instruction | Academic Scholarship | School, Community, and Professional Service

Community Initiatives Coordinator (2016-2017)

University of North Florida Center for Urban Education and Policy
Jacksonville, FL

Intra-collegiate Partnerships | Inter-collegiate Partnerships | School Partnerships | Community Partnerships | Local Government Partnerships | Collective/Participatory Leadership | Grant Writing | Fundraising

Doctoral Research Fellow (2015-2016)

Florida Institute of Education | University of North Florida

Dissertation Research and Writing | Literature Reviews | Data Collection & Analysis | Fulfilling Grant/Foundation Submission Requirements | Preparing Academic Articles, Reports, and Presentations

Research Assistant (2014-2016)

University of North Florida College of Education and Human Services | Department of Leadership, School Counseling and Sport Management
Jacksonville, FL

Literature Reviews | Data Collection & Analysis | Student/Faculty Search Committees | Doctoral Research Symposium Organization | Academic Articles, Reports, and Presentations

Admissions Officer (2011-2013)

Strayer University, Jacksonville, FL

Relationship Specialist | Student Recruitment | Candidate Interviews | Presentations | Strategic Alliances | Telecommunications | Interdepartmental Processing | Application and Enrollment Compliance | Performance Objectives

Courses Taught

Adjunct Assistant Professor (2022)

EDF 4992: Educational Equity and Justice (Spring 2022)

Adjunct Assistant Professor (2021)
EDF 4991: Learning to Learn (Fall 2021)

Adjunct Assistant Professor (2020)
LDR 3240: Intergroup Dialogue (Spring 2020)
LDR 3240: Intergroup Dialogue (Fall 2020)
EDF 2085: Introduction to Diversity for Educators (2020)
EDA 3991: Educational Equity and Social Justice: Understanding Self (Fall 2020)

Adjunct Assistant Professor (2019)
LDR 3240: Intergroup Dialogue (Fall 2019)
EDF 2085: Introduction to Diversity for Educators (Summer 2019)
LDR 3240: Intergroup Dialogue (Spring 2019)

Visiting Assistant Professor (2018)
EDF 6607: Education in America (Spring 2018)
LDR 3240: Intergroup Dialogue (Spring 2018)
EDF 6607: Education in America (Fall 2018)
LDR 3240: Intergroup Dialogue (Fall 2018)

Visiting Assistant Professor (2017)
EDF 6607: Education in America (Spring 2017)
LDR 3240: Intergroup Dialogue (Spring 2017)
LDR 4990: Community Organizing for Education Advocates (Spring 2017)
LDR 3240: Intergroup Dialogue Among Diverse Populations (Fall 2017)
LDR 3003: Distant Learning Introduction to Leadership (Fall 2017)
EDF 6480: Distant Learning Foundations of Educational Research (Fall 2017)

Visiting Instructor (2016-2017)
EDA 6061: Introduction to Educational Leadership (Fall 2016)
EDF 6480: Foundations of Educational Research (Fall 2016)
LDR 3003: Introduction to Leadership | Taylor Leadership Institute (Fall 2016)
LDR 3240: Intergroup Dialogue Among Diverse Populations (Spring 2017)
EDF: 6607: Education in America (Spring 2017)

Graduate Student Co-Teaching (2015-2016)
University of North Florida College of Education and Human Services | Department of Leadership, School Counseling, and Sport Management
Ed.D. Educational Leadership Program
EDA 7192: Leadership in the Group/Team Context (Spring 2015 with Dr. Irvin PeDro Cohen)
EDF 6607: Education in America (Summer 2015 with Dr. Chris Janson)
EDA 7192: Leadership in the Group/Team Context (Spring 2016 with Dr. Chris Janson)
EDA 7193: Educational Leadership IV: Leadership Change (Fall 2016 with Dr. Warren Hodge)

Professional Experiences in K-12 Education

Vice Principal (1998-2002)

Empowering Young Minds Academy Charter School | Duval County Public Schools | Jacksonville, FL

Training and Professional Development | P.T.A. Administration | School Advisory Council | Curriculum Implementation | Teaching Strategist | Professional Development | Assessment Coordinator | Discipline Policy Oversight | Budgets | Performance Evaluations | Marketing | Strategic Alliances | Instructional Delivery

Teacher | Coach (1993-1998)

Wolfson Sr. High School | *Duval County Public Schools* | Jacksonville, FL

Biology and Earth Science | Identifying and delivering content congruent with multiple learning modalities | Individual Educational Delivery | Basketball Coach | Football Coach | Mentor

Scholarship

Publications

Jamison Jr., R. F. & Hurst Sr., R. L. (2020). *Never Forget Who You Are: Conversations About Racism and Identity Development*. Jacksonville, FL: Canon Press Group.

Ohlson, M., Lerman, J., Theobald, J., & **Jamison, R.** (2017, March). The Virtual Pathway to College and Career Readiness. In *Society for Information Technology & Teacher Education International Conference* (pp. 1727-1731). Association for the Advancement of Computing in Education (AACE).

Maxis, S., Janson, C., **Jamison, R.**, & Whaley, K. (2017). Painting the emerging image: portraits of family-informed scholar activism. *International Journal of Qualitative Studies in Education*, 30(1), 97-110.

Janson, C., & **Jamison, R.** (2016, April). *Speaking their truths, naming their gifts: Black male middle school students' perceptions of their assets*. Paper presentation at the annual meeting of the American Educational Research Association, Washington, DC.

Ohlson, M., **Jamison, R.**, & Gonzales, C. (2016) Community Engaged University: Developing an Intergenerational Network of Leadership and Mentoring. In C. Winterbottom & V. E. Lake (Eds.), *Praxeological Learning: Service-learning in Teacher Education* (pp. 207-224). New York, NY: Nova Science Publishing

Presentations

Jamison, R. (2022, January) *Where Do We Go From Here: Chaos or Community* Keynote at the Dr. Martin Luther King, Jr. Community Empowerment Breakfast sponsored by NAACP Jacksonville, FL Branch, Southern Christian Leadership Conference, African American Ministers Leadership Council, and former Mayor Alvin Brown

Jamison, R. (2020, June) *Implications of African American History on Civic Engagement* Keynote at the Commissioner of Education's African American History Task Force 2020

Summer Institute, Tallahassee, FL (Virtual).

Brown, E., **Jamison, R.**, & Janson, C. (2020, February) *Walking the Talk: Deepening Teacher Candidates Understanding of Culture Through Community-Honoring Practices* at the National Association for Professional Development Schools (NAPDS) Conference, Atlantic City, NJ.

Janson, C., McWhite, C., Gibbs, L., & **Jamison, R.** (2020, February) *Using an Inclusive, Systematic, and Participatory Approach to Determine PDS Professional Development Needs* at the National Association for Professional Development Schools (NAPDS) Conference, Atlantic City, NJ.

Janson, C. & **Jamison, R.** (2019, September) *Sorting Through Outcomes for Civic Programming: Recognizing Racial Terror Lynchings* at the 35th Annual Q Conference for the Scientific Study of Subjectivity, SS Marcellino and Festo Congress Center, University of Naples Federico II, Naples, Italy

Jamison, R. & Janson, C. (2019, September) *Black Male Perspectives of Black Male Leader/Leadership Development in the World of Work* at the 35th Annual Q Conference for the Scientific Study of Subjectivity, SS Marcellino and Festo Congress Center, University of Naples Federico II, Naples, Italy

Jamison, R. & Ohlson, M. (2016, June) *Professor-Student Scholarship Collaborations: The Art of Partnering & Publishing*. Roundtable discussion at the annual University of North Florida Doctoral Research Symposium, Jacksonville, FL.

Janson, C., & **Jamison, R.** (2016, April). *Speaking their truths, naming their gifts: Black male middle school students' perceptions of their assets*. Paper presentation at the annual meeting of the American Educational Research Association, Washington, DC.

Jamison, R., Janson, C., & Militello, M. (2015, November). *African American male middle school student perceptions of their personal gifts and strengths*. Paper presentation at the annual meeting of the University Council for Educational Administration, San Diego, CA.

Jamison, R. (2015, June). *Developmental Networks as Perceived by Post-Secondary Education Administrators*. Roundtable discussion at the annual University of North Florida Doctoral Research Symposium, Jacksonville, FL.

Jamison, R. (2015, June). *Assets as Perceived by African American Males in Single Gender Middle Schools*. Poster presentation at the annual University of North Florida Doctoral Research Symposium, Jacksonville, FL.

Jamison, R. (2014, October). *Mentoring as a Diurnal Leadership Strategy*. Paper presentation at the annual mentoring conference of University of New Mexico's Mentoring Institute, Albuquerque, NM.

Service

JPEF 1000 by 2025 Initiative Partner | Steering Committee Chair (January 2022 – Present)

Jacksonville Public Education Fund
Jessie Ball duPont Center, 40 E. Adams St. Suite #110
Jacksonville, FL 32202

Founding Board Member (December 2020 – Present)

Lewis & White Business League | Jacksonville Chamber of Commerce
3 Independent Dr.
Jacksonville, FL 32202

Founding Board Member (August 2019 – Present)

LIFT JAX, Inc.
Jessie Ball duPont Center, 40 E. Adams St. Ste. #200
Jacksonville, FL 32202

Board Member (August 2019 – Present)

United Way of Northeast Florida
Jessie Ball duPont Center, 40 E Adams St. Ste. #200
Jacksonville, FL 32202

Board Member (August 2017-Present)

Tiger Academy
6079 Bagley Rd.
Jacksonville, FL 32209

Primary Contact (June 2017-Present)

Florida Fund for Minority Teachers, Inc.
G415 Norman Hall
P.O. Box 117045 | 618 SW 12th Street
Gainesville, FL 32611-7045

Executive Committee and Leadership Cabinet Member (May 2017-June 2019)

Community Partnership School | Edward H. White Military Academy of Leadership
Duval County Public Schools
1700 Old Middleburg Rd.
Jacksonville, FL 32210

Board Member (October 2016-June 2021)

Johnson Family YMCA
5700 Cleveland Rd.
Jacksonville, FL 32209

Past and Present Community Projects

Principal Organizer | The CALL: Where Art Meets Justice with Yellow House (2022 – 2023)

Institute for the Study of Race & Ethnic Relations
1 UNF Drive Bldg. 57, Suite 1070
Jacksonville, FL 32224

Principal Organizer | Race & Ethnicity Research Project Grants (2022 – 2023)

Institute for the Study of Race & Ethnic Relations
1 UNF Drive Bldg. 57, Suite 1070
Jacksonville, FL 32224

Principal Organizer | Mind, Body, & Spirit Conference with Journey2Joy (2022 – 2023)

Institute for the Study of Race & Ethnic Relations
1 UNF Drive Bldg. 57, Suite 1070
Jacksonville, FL 32224

Principal Organizer | ISRER Equal Justice Initiative Pilgrimage (2022 – 2023)

Institute for the Study of Race & Ethnic Relations
1 UNF Drive Bldg. 57, Suite 1070
Jacksonville, FL 32224

Principal Organizer | Los UNOS Q Methodology Subjectivity Research in partnership with DCPS & JPEF (2022 – 2023)

Institute for the Study of Race & Ethnic Relations
1 UNF Drive Bldg. 57, Suite 1070
Jacksonville, FL 32224

Principal Organizer | The ONES Q Methodology Subjectivity Research in partnership with DCPS & JPEF (2022 – 2023)

Institute for the Study of Race & Ethnic Relations
1 UNF Drive Bldg. 57, Suite 1070
Jacksonville, FL 32224

Principal Organizer | Protecting Democracy: VOTE! (2022 – 2023)

Institute for the Study of Race & Ethnic Relations
1 UNF Drive Bldg. 57, Suite 1070
Jacksonville, FL 32224

Principal Organizer | Truth & Action Report (2022 – 2023)

Institute for the Study of Race & Ethnic Relations
1 UNF Drive Bldg. 57, Suite 1070
Jacksonville, FL 32224

Co-Chair (March 2020 – Present)
Civil Rights History Museum Steering Committee
Jacksonville, FL

Co-Chair (March 2020 – Present)
Monthly Civil Rights Learning Exchanges and First Annual Civil Rights Conference for
Jacksonville, FL

Co-Principle Organizer (March 2020 – Present)
61st NAACP Youth Council and Ax Handle Saturday Commemoration
Monthly Civil Rights Learning Exchanges (9.20 – Present)
Inaugural Jacksonville Civil Rights Conference

Co-Principle Organizer (December 2019 - August 2020)
60th NAACP Youth Council and Ax Handle Saturday Commemoration
Jacksonville, FL

Executive Director (June 2018-Present)
LIFE (*Leadership is for Everyone*) & **LIFE** | 501(c)(3) Non-Profit
A leadership development utility that honors indigenous assets of local community and academic
advocates

Co-Lead (March 2018)
Sankofa Narrative Project: Oral Histories of Segregation/Integration in NE Florida | Dr. Chris
Janson

Co-Principle Organizer (January 2018)
Hope & History Mural Project (A collaboration of 25+ local high school students, Rodney L.
Hurst Sr. – Civil Rights Activist, The Eastside Brotherhood – a local community social club in
urban Jacksonville, FL, and UNF’s Center for Urban Education and Policy visually expressing
the 1960s sit-in and Ax Handle Saturday)

Co-Principle Organizer and Facilitator (December 2017)
Operation Smooth Changeover: A Public Critical, Oral History (An intergroup dialogue
regarding the integration of teachers in Duval County Public Schools) | Dr. Chris Janson

Co-Organizer and Facilitator (November 2017)
Sorting Out the Importance of a Culturally Skilled Employee: An Exploration and Q
Methodological Analysis of Perspectives | UNF Coggin College of Business | Dr. Chris Janson

Co-Organizer and Facilitator (June 2017)
Duval County Teacher Advocacy and Learning Circles (TALC): Building Together | Dr. Chris
Janson

Principal Organizer and Facilitator (June 2017)
“Disrupting Ineffective Education Systems: How Informed Educational Leadership Can Reform

Pedagogical Practices” | 2017 UNF College of Education Ed.D. Research Symposium

Principal Organizer and Facilitator (March 2017)

Learning and Leading Together, For All | A Teach for America Learning Exchange

Dr. Chris Janson | Dr. Paul Parkison | Teach for America Leadership | Teach for America Teachers

Co-organizer and Facilitator (November 2016)

Human Conflict: Black and White | A Homecoming Learning Exchange

Dr. Peter Krantz- Founder of Human Conflict Course | Retired UNF Faculty | 1970’s Human Conflict Students | Host Families | UNF Faculty | Community Activists

Co-organizer and Facilitator (November 2016)

Building a Culturally Responsive University | University Learning Exchange

President John Delaney | Executive Leadership Staff | College/School Deans | UNF Students | Community Activists

Co-organizer and Facilitator (April 2016)

Finding Hope and Creating Possibilities in Organizations that are Reluctant or Resistant to Change | Community Learning Exchange College of Education and Human Services University of North Florida, Jacksonville, FL

Facilitator (February 2016)

Crossing Literal and Symbolic Borders | North Dakota Study Group, Edinburg, TX

Principal Organizer and Facilitator (June 2016)

2016 UNF College of Education Ed.D. Research Symposium

Facilitator (July 2015)

Breathing Joy & Justice into Schools and Communities | Leadership Learning Exchange East Carolina University, Greenville, NC

Co-organizer and Facilitator (June 2015)

Racial Healing and Understanding | Community Learning Exchange Greater Bethany Baptist Church, Jacksonville, FL

Facilitator (February 2015)

Historias de Educacion | North Dakota Study Group, Edinburg, TX

Co-Developer (November 2014)

NewTown Success Zone Mentoring Program

College students from Edward Waters College, University of North Florida, and Florida State College of Jacksonville mentored students at Eugene Butler Middle School and Smart Pope Livingston Elementary schools. Jacksonville, FL

Co-organizer and Facilitator (October 2014)

Moral Courage: The Heart of Faith, Education, and Change | National Community Learning Exchange Jacksonville, FL

Co-organizer and Facilitator (June 2014)

Moral Courage: Empowering Our Local Stories

Community Learning Exchange Murray Hill Christ Community Church, Jacksonville, FL

Grants

Received

Residential Leadership Development Preparation (2020)

Ability Housing & Jacksonville Local Initiative Support Corporation (LISC) | \$35,000.00

Sankofa Narrative Project: Oral Histories of Segregation/Integration in NE Florida (2018)

University of North Florida Foundation Board | \$12,000.00

Sankofa Narrative Project: Oral Histories of Segregation/Integration in NE Florida (2018)

Jacksonville Local Initiative Support Corporation (LISC) | \$5,000.00

Hope & History Mural Project: Eastside Brotherhood Façade Renovation Grant (2018)

Various Donors | \$35,000.00

Other Professional Experiences

Independent Consultant (2013-2015)

Sales Training | Customer Relationship Management | Business Development | Talent Management | Human Capital Development | Mentoring | Developmental Networks | Selection-Development-Succession

Area Director (2008 – 2013)

eBack9, Inc. | National

Sales Training | Customer Relationship Management | Business Development | Talent Management | Human Capital Development | Mentoring | Developmental Networks | Selection-Development-Succession

Account Executive (2006 to 2009)

AT&T Advertising and Publishing, State of Florida

Advertising Campaign Development | Consultative Advisor | Multi-Industry Expertise | Base Book of Business (500K) | New Logos | Targeting, Initiating, Developing, and Sustaining Business Relationships

Pharmaceutical Sales Representative (2002 to 2006)

Eli Lilly & Co. | Jacksonville, FL | Gainesville, FL

Product Knowledge Advisor | Primary Care Physicians | Specialists | Speaker Development | Thought Leader Alliances | Speaker Program Implementation | District Budgeting | Marketing |

Sample Distribution | Neuroscience Division: Cymbalta, Zyprexa, Symbyax, and Strattera | Women's Health Division: Evista, Strattera, Sarafem, and Prozac Weekly | Targeting, Initiating, Developing, and Sustaining Business Relationships

Fellowships and Awards

Florida Institute of Education (FIE) Doctoral Research Fellowship, University of North Florida, 2015

College of Education and Human Services – Leadership, School Counseling and Sport Management Research Assistantship, University of North Florida, 2014

College of Education & Human Services 2015-2016 Scholarship/Fellowship, University of North Florida

Professional Development Travel Scholarship, University of North Florida, 2016

Professional Development Travel Scholarship, University of North Florida, 2015