

CITY COUNCIL RESEARCH DIVISION

LEGISLATIVE SUMMARY



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Bill Type and Number: Resolution 2023-577

Introducer/Sponsor(s): Council President at the request of the Mayor

Date of Introduction: August 22, 2023

Committee(s) of Reference: R

Date of Analysis: August 23, 2023

Type of Action: Appointment confirmation

Bill Summary: This bill confirms the Mayor's appointment of Rudolph F. Jamison, Jr. as Executive Director of the Human Rights Commission.

Background Information: Section 60.102(b), *Ordinance Code*, provides that the Executive Director of the Human Rights Commission shall be appointed by the Mayor, subject to confirmation by the City Council. Further, Section 60.201, *Ordinance Code*, provides that the Executive Director of the Human Rights Commission is the Division Chief of the Equal Opportunity/Equal Access Division.

Per Sec. 60.105, the Human Rights Commission shall promote and encourage fair treatment and equal opportunity for all persons regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, marital or familial status; and shall promote mutual understanding and respect among all economic, social, racial, religious and ethnic groups and shall endeavor to eliminate discrimination against, and antagonism between, religious, racial and ethnic groups and their members.

Per Sec. 60.106, the Commission shall serve as a local governmental authority under Section 706 of Title VII of the Civil Rights Act of 1964, as amended and F.S. § 760.06(3) and as a local agency administering fair housing laws under Section 817 of Title VIII of the Civil Rights Act of 1968.

Dr. Jamison holds a bachelor's degree from FAMU, and a master's degree and doctorate in educational leadership from UNF. He is the Director of the Institute for the Study of Race & Ethnic Relations, Assistant Adjunct Professor in the Department of Leadership, School Counseling and Sport Management, and the Founding Director of the Urban Education Scholars Program at UNF. Dr. Jamison previously held the positions of UNF Assistant Director of the Urban Education and Community Initiatives, Empowering Young Minds Academy Charter School Vice Principal, and Biology and Earth Science teacher at Wolfson High School. Dr. Jamison sits on the Boards of United Way of Northeast Florida, Tiger Academy, and the Lewis & White Business League - Jacksonville Chamber of Commerce.

Policy Impact Area: Human Rights Commission operations

Fiscal Impact: The salary range for this position is \$111,030.73 - \$181,274.82 annually

Analyst: Hampsey