

**CITY COUNCIL RESEARCH DIVISION  
LEGISLATIVE SUMMARY**



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**Bill Type and Number:** Ordinance 2024-842

**Introducer/Sponsor(s):** Council President at the request of the Mayor

**Date of Introduction:** October 22, 2024

**Committee(s) of Reference:** NCSPHS, R, F

**Date of Analysis:** October 24, 2024

**Type of Action:** Appropriation; budget ordinance amendment

**Bill Summary:** The bill transfers \$32,696,664 from the General Fund Collective Bargaining Contingency and reduces union health revenue and expense from the International Association of Fire Fighters/Fraternal Order of Police Health Trust account within the Group Health Fund by \$5,808,869 to cover the cost of wage increases for Fraternal Order of Police (FOP) union employees for fiscal year 2024-2025. It amends the FY24-25 budget ordinance (2024-504-E) to replace Schedule Bib - "Schedule of Continuation Grants / Programs with a City Match" - in order in order to authorize an increase by \$771,098 in the local grant match from the City of Jacksonville for the Community Oriented Policing Services – Cops Hiring Program Grant.

**Background Information:** Via Ordinance 2024-630-E the City Council approved the 3-year collective bargaining agreement between the City and FOP. Funds had been set aside in FY24-25 budget in a contingency fund to be available to fund the salary increases, which is being transferred by this ordinance from the contingency fund to the JSO salaries account. The salary increases also impact the amount of matching funds the City is required to provide to match the federal COPS grant paying a portion of those officers' salary, which necessitates the amendment to budget Schedule B1b reflecting the new cost and match.

**Policy Impact Area:** Collective bargaining salaries

**Fiscal Impact:** The bill transfers \$32,696,664 from the General Fund Collective Bargaining Contingency and reduces union health revenue and expense from the police and fire account within the Group Health Fund by \$5,808,869.

**Analyst:** Clements