



LURISE BANNISTER

EDUCATION

Bachelor of Science:
Aviation Management
Florida Institute of Technology
Dec 1997
Melbourne, FL

SKILLS

Leadership and Team Building
Technical Knowledge
Written & Oral Communication
People Skills
Multitasking
Exceptional Work Ethic
Flexible
Organization
Friendly, positive attitude
Decision-making
All Microsoft Office

CORE COMPETENCIES

Transportation Policy & Planning
Urban Development & Land Use
Concurrency & Mobility Management
Comprehensive Plan Development
Strategic Leadership & Staff Management
Traffic Impact & Mobility Fee Analysis
Public Engagement & Interagency
Coordination
Regulatory Compliance & Code
Interpretation
Project Scoping & Contract Management
Governmental Policies Capital
Improvement Planning

PROFESSIONAL SUMMARY

Experienced planning professional with over 25 years in transportation planning, concurrency and mobility management, and municipal infrastructure development. Skilled in leading teams, coordinating with stakeholders, and supporting the development of practical, sustainable planning solutions. Strong background in long-range planning, land use integration, and policy development, with a focus on regulatory compliance and community needs. Comfortable managing complex projects and collaborating across departments to support thoughtful urban growth.

PROFESSIONAL EXPERIENCE

Planning Services Manager - Transportation Division / Concurrency Management & Mobility Systems Office

City of Jacksonville Planning Department - Jacksonville, FL

June 2015 - Present

- Serve as Division alternate to Chief, leading strategic planning, mobility policy implementation, and concurrency management for one of Florida's largest municipalities.
- Oversee staff performance, recruitment, training, and succession planning for a multi-disciplinary planning team.
- Direct the review of 50+ monthly development applications, maintaining 98% compliance with state and local transportation planning regulations.
- Represent the department in high-level policy discussions with City Council Committees (TEU, LUZ), advisory boards, and technical panels.
- Advise leadership on legislative changes, concurrency code updates, and development impact policies through detailed research and stakeholder coordination.
- Lead revisions to the Transportation Element of the City's Comprehensive Plan and guide land development proposals through zoning, permitting, and traffic review processes.
- Administer Mobility Fee calculations, traffic study methodology reviews, development agreements, and fair share agreement negotiations to support development while mitigating transportation impacts.
- Streamlined all concurrency application processes, significantly reducing review times while increasing efficiency and production outputs across development reviews.
- Implement process improvements for transparency, customer service, and interagency coordination with builders, engineers, and governmental entities.

Senior Planner - Transportation Division

City of Jacksonville Planning & Development Department - Jacksonville, FL

March 2005 - June 2015

- Managed technical reviews for mobility and concurrency applications, traffic impact studies, and development agreements in support of the city's transportation policy.
- Collaborated with consultants and internal departments on project scopes, vendor selection, and contract evaluation for transportation-related services.
- Maintained the City's Traffic Count Database and integrated transportation data with GIS for comprehensive mapping and decision-making.
- Authored detailed zoning and land use reports and represented the department at public hearings, neighborhood meetings, and interdepartmental briefings.

Office Manager / Airport Planner

LPA Group Incorporated - Jacksonville, FL

August 2002 - October 2003

- Provided planning support for airport development projects and on-call contracts including technical research, data analysis, and federal correspondence tracking.
- Produced airfield diagrams and graphics for planning documents at Jacksonville International Airport using AutoCAD and GIS tools.
- Managed administrative functions, correspondence databases, and client communications while supporting technical planning teams.

Deputy Project Manager / Planner

Parsons Transportation Group - Jacksonville, FL

September 2000 - August 2002

- Led the Jacksonville International Airport 2000 Master Plan Update including General Aviation Study, coordinating stakeholder engagement and technical documentation.
- Researched development costs, scoped project requirements, and coordinated with federal agencies for design compliance and airspace clearances.
- Prepared planning visuals, technical reports, and presentation materials for governing boards and client meetings.

Airport Planner

Reynolds, Smith, and Hills Inc. - Jacksonville, FL

August 1998 - September 2000

- Assisted in facilities planning and cost-benefit analyses for airport development projects across Florida.
- Supported long-range planning efforts through technical writing, land inventory documentation, and AutoCAD-based plan preparation.
- Developed maps, diagrams, and planning documents to assist with federal grant applications and capital improvement planning.