

CITY COUNCIL RESEARCH DIVISION LEGISLATIVE SUMMARY



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Bill Type and Number: Ordinance 2024-992

Introducer/Sponsor(s): Council President at the request of the Mayor

Date of Introduction: December 10, 2024

Committee(s) of Reference: R, F

Date of Analysis: December 6, 2024

Type of Action: Ordinance Amendment

Bill Summary: This bill amends Section 129.101 of the Ordinance Code, under Chapter 129—Compensation of City Officials and Employees, to remove the requirement for the Employee Services Department to conduct quadrennial pay and classification studies. The bill provides codification instructions and establishes an effective date.

Background Information: The purpose of this legislation is to eliminate the quadrennial pay and classification study requirement for appointed officials and employees. These studies, mandated every four years since 2005, have produced general information with limited value in determining market rates for employees. The Employee Services Department proposes adopting more cost-effective methods that yield more useful data for compensation evaluations.

Policy Impact Area: Compensation of City official and employees

Fiscal Impact: No fiscal impact

Analyst: Jimenez