

EXHIBIT 1

SCOPE OF SERVICES

As an advisor to the City of Jacksonville, CGL will provide general consulting and advisory services on an hourly basis as needed on a variety of topics to assist the City of Jacksonville.

General topics of advice are as follows:

- Criminal Justice Trends
 - Operational Best Practices
 - o Inmate Management Policies
- Planning Processes and Implementation Strategies for:
 - o Facility Condition Assessments
 - o Assessment of Long-Term Needs
 - o Operational and Architectural Programming
 - Architectural programming
 - o Site Criteria and Identification
- Project Development and Implementation Strategies
 - Delivery Methods
 - Capital and Operational Cost Trends
- Steps for Project Implementation

HOURLY RATES

Consultant	Title	Billing Rate	
*Rick Davidson	Senior Vice President	\$324.00/hour	
*Chloe Jaco	Senior Vice President	\$324.00/hour	
*Bill Lawhorn	Vice President	\$268.00/hour	
Brian Lee	Vice President	\$268.00/hour	
Ed Whately	Vice President	\$268.00/hour	
Brett Firfer	Vice President	\$268.00/hour	
Ellery Williams	Senior Planner	\$155.00/hour	
*11:			

^{*}leading advisor/consultant

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