ANGEL KIDS FOUNDATION, INC. – The Children's Initiative Program

FY 2026-2027 City Grant Proposal Term Sheet

Grant Recipient: Angel Kids Foundation, Inc ("Recipient")

Program Name: The Children's Initiative Program (the "Program")

City Funding Request: $215,000

Contract/Grant Term: October 1, 2026 – September 30, 2027

Any substantial change to this FY 2026-2027 City Grant Proposal Term Sheet (the "Term Sheet") or a budget change not within 10% of the attached Program budget line-items will require City Council approval.

PROGRAM OVERVIEW:

Angel Kids Foundation, Inc.'s The Children's Initiative Program is a comprehensive program designed to address the complex relationship between social determinants and health outcomes among children and families in Duval County. The Program's primary goal is to foster equitable health access by integrating behavioral health services into pediatric primary care, with a special focus on serving underserved populations who face barriers such as inadequate insurance coverage, poverty, and limited access to quality care. The Children's Initiative Program aims to reduce disparities by offering integrated, multidisciplinary care through strategically located clinics, extended evening and weekend office hours, and telehealth services, ensuring that children and adolescents ages 0-17 can access both physical and behavioral health care regardless of their ability to pay. This integrated approach is delivered by a team of medical professionals, psychologists, mental health clinicians, and care coordinators, all working collaboratively to provide comprehensive, patient-centered care. By physically co-locating services, the Program reduces barriers such as stigma, transportation challenges, and fragmented care, while also improving compliance with recommended services and reducing missed appointments. Care coordinators, who are specially trained in trauma-informed and equitable care, use the PRAPARE survey—available in seven languages—to identify and address non-medical barriers to health, ensuring that the unmet needs of families are addressed within 72 hours and connections to resources are made within 30 days. This Program was created in partnership with Angel Kids Pediatrics as a bridge to treat the whole child and support the whole family, particularly those located in underserved areas, by creating an approach that is focused on awareness, access and advocacy to promote the link between the health of the child and the resilience of the family, environment and community overall.

The Children's Initiative Program is particularly vital in our region where more than one in five children living below the poverty line experience mental, behavioral, or developmental disorders, and where Florida ranks at the bottom in mental health care funding. The Program's goals include a 20% reduction in symptom severity for mental health conditions, as measured by standardized assessment tools, and ensuring that 80% of children engage in care without missing appointments. By focusing on prevention, timely intervention, and holistic support, the Program not only improves individual health outcomes but also aims to shift the community's approach to pediatric health from reactive to proactive. Of the families who are assessed and indicate a risk factor on the evidence based PRAPARE survey, 95% will receive care coordination resources, support or services. This funding request is intended to support programmatic expenses, including staffing, training, assessments, therapy, and care coordination activities necessary to sustain and expand this integrated care model. Through these efforts, Angel Kids Foundation's Children's Initiative will continue to break down barriers to care and improve the health and well-being of Duval County's most vulnerable children and families.

PROGRAM SCOPE OF WORK AND DELIVERABLES:

The Program will deliver a comprehensive set of activities designed to improve health outcomes for children and families in Duval County by integrating primary and behavioral health care and addressing social determinants of health for the whole family. Below is a list of all Program activities and a brief description of each:

1. **Integrated Primary and Behavioral Health Care:** Children and adolescents (ages 0-17) will have access to both physical and behavioral health services at strategically located clinic locations and via telehealth. Services are co-located, enabling seamless collaboration between medical providers and behavioral health specialists to address the full spectrum of patient needs.

2. **Behavioral Health Screening, Testing, Assessments, and Individual Psychotherapy:** The Program will offer standardized behavioral health screenings, developmental testing, and psychological assessments to identify and diagnose mental, behavioral, or neuro-developmental disorders, with a strong emphasis on early identification and interventions. All assessment tools and testing kits utilized are evidence-based and recognized as proven methods. In addition, the Program provides individual psychotherapy delivered by licensed mental health professionals, offering personalized, evidence-based therapeutic support to address the unique needs of each child or adolescent identified through the screening and assessment process.

3. **Care Coordination:** Care coordinators, trained in trauma-informed and culturally competent care, will work directly with families to identify and address barriers to health. Using the PRAPARE survey, they will assess social determinants of health, connect families to internal and external resources, and ensure follow-up within 72 hours of identified need.

4. **Multidisciplinary Team Collaboration:** Regular case conferences and collaborative meetings among medical providers, behavioral health specialists, and care coordinators will ensure coordinated, patient-centered care and shared decision-making for complex cases. Staffing will occur with the team of collaborative experts at least twice monthly.

5. **Outcome Monitoring and Reporting:** The Program will track and report on key outcomes, including symptom reduction, engagement in services, and improvements in social determinants of health. Data will be used for continuous quality improvement and shared with stakeholders as required.

Summary Table

Activity	Brief Description
Integrated Primary & Behavioral Care	Co-located, collaborative medical and behavioral health services
Behavioral Health Screening, Testing & Individual Psychotherapy	Standardized assessments for early identification of mental/developmental disorders and evidence-based therapy methods for a range of behavioral and mental health issues
Care Coordination	Personalized support to address social determinants and connect families to resources
Extended Hours & Telehealth	Evening/weekend clinics and telehealth for increased access

Activity	Brief Description
Multidisciplinary Team Collaboration	Regular collaborative team meetings and staffing with the team of experts for coordinated, high-quality care
Outcome Monitoring & Reporting	Tracking and reporting on engagement, symptom reduction, and social determinant improvements

PROGRAM COSTS/PAYMENT TERMS:

Please see the attached Budget sheet for details.

PROGRAM IMPACT & REPORTING:

1. **Attainment and Measurement of Program Goals and Objectives:** The Program will achieve its goals through the integration of behavioral health and primary care services, the use of evidence-based screening and assessment tools, and the delivery of individualized therapeutic interventions. Program objectives such as increasing access to care, improving health outcomes, and addressing social determinants of health will be met by providing services at strategic clinic locations and through telehealth, extending hours to evenings and weekends, and employing a multidisciplinary team approach. Progress will be measured using standardized assessment tools to track symptom severity and improvement with PHQ-9 and PSC-17 scores, where 20% of children who complete the assessments and engage in services will see improvement in scores. Data on social determinants of health through the PRAPARE survey will be collected and analyzed for families who complete the survey where 80% of those who indicate a risk will be provided resources or care coordination services within 30 days. Data will be regularly reviewed and reported to stakeholders to ensure accountability and continuous quality improvement.

2. **Program Achievements in the Previous Year:** The Program successfully served more than 25,000 Medicaid-enrolled children across 132 zip codes through an integrated pediatric behavioral health model designed to expand access, improve outcomes, and reduce barriers to care. Through the addition of behavioral health professionals, care coordinators, evidence-based screening practices, extended clinic hours, telehealth expansion, and culturally responsive services delivered in nine languages, the Program significantly increased access to co-located physical and behavioral health care within Duval County's highest-need communities.

   The Program strengthened early intervention efforts through integrated primary care and behavioral health services delivered across 10 clinic locations, including four HRSA-recognized clinics. More than 3,000 children received behavioral health or neurodevelopmental testing and assessments, allowing for earlier identification of mental health, developmental, and behavioral concerns before escalation into crisis-level care. The Program also implemented evidence-based PRAPARE risk screenings to identify social determinants of health impacting child and family well-being, resulting in improved care coordination, increased compliance with recommended treatment plans, and reduced missed appointments.

   In addition, nearly 16,000 families received care coordination and family stabilization support connecting them to critical community resources related to housing, food security, transportation, and behavioral health services. These interventions helped hundreds of families avoid homelessness, improved food security outcomes, and accelerated access to needed services and support. By integrating behavioral health into pediatric primary care, the Program helped reduce preventable emergency room utilization and psychiatric hospitalizations while improving continuity of care, long-term health outcomes, and overall family stability.

3. **Anticipated Number of Residents Served and Projected Program Impact:** In the upcoming year, the Program is anticipated to serve approximately 15,000 children and adolescents in Duval County. The projected impact includes increased access to high-quality, integrated health care for underserved populations, improved mental and behavioral health outcomes, and reduced disparities related to social determinants of health. By providing comprehensive care, early identification and intervention, and robust care coordination, the program expects to achieve measurable improvements in symptom reduction, engagement in care, and overall well-being for participating children and their families. The Program also aims to serve as a scalable model for advancing pediatric health equity in the broader community.

ADDITIONAL GRANT REQUIREMENTS AND CONDITIONS:

Recipient's expenditure of City funds for the Program and the provision of services shall be subject to the terms and conditions of any contract entered into between the City and Recipient, as well as all applicable regulations deemed appropriate by the Kids Hope Alliance, including but not limited to, Chapters 77 and 126 of the *Jacksonville Ordinance Code*. Recipient shall use the City funds for the Program in accordance with the City Council approved Term Sheet and Program budget. KHA may work with Recipient to amend this Term Sheet or the approved Program budget consistent with the Program's needs, provided that any substantial change to scope or intent of the Program shall require City Council approval.

FY2027 City Grant Application
Proposed Funding Period: FY 2026-2027

FY 2027 City Grant - Complete Program Budget Detail

Agency:
Angel Kids Foundation, Inc.

Program Name:	Agency Fiscal Year End:
The Children's Initiative	September 30

BUDGET

Categories and Line Items	Current Year Prg Budget FY 2025-2026	Total Est. Cost of Program FY 2026-2027	Funding Partners: City of Jacksonville (City Grant)	Funding Partners: Federal/ State & Other Funding	Funding Partners: All Other Program Revenues
I. Employee Compensation					
Personnel - 01201 (list Job Title or Positions no names)					
Licensed Psychologist	$281,000.00	$281,000.00	$80,000.00	$201,000.00	$0.00
Care Coordinator 1	$43,680.00	$47,536.00	$43,500.00	$4,036.00	$0.00
Care Coordinator 2	$43,680.00	$43,680.00	$0.00	$43,680.00	$0.00
Care Coordinator 3	$43,680.00	$43,680.00	$0.00	$43,680.00	$0.00
BCBA/Licensed Provider (therapist) (x2)	$124,000.00	$124,000.00	$0.00	$124,000.00	$0.00
Manager	$65,000.00	$65,000.00	$24,600.00	$40,400.00	$0.00
Director	$25,000.00	$90,000.00	$0.00	$90,000.00	$0.00
Admin Assist	$39,000.00	$39,000.00	$0.00	$39,000.00	$0.00
Billing Specialist	$42,000.00	$42,000.00	$0.00	$42,000.00	$0.00
Post Doc	$55,000.00	$55,000.00	$0.00	$55,000.00	$0.00
Psychometrist	$55,000.00	$55,000.00	$20,000.00	$35,000.00	$0.00
Admin and Data Specialist (PT)	$21,000.00	$21,000.00	$0.00	$21,000.00	$0.00
Subtotal Employee Compensation	$838,040.00	$906,896.00	$168,100.00	$738,796.00	$0.00
Fringe Benefits					
Payroll Taxes - FICA & Med Tax - 02101	$12,518.98	$20,544.53	$12,518.98	$8,025.55	$0.00
Health Insurance - 02304	$6,079.68	$6,079.98	$6,079.98	$0.00	$0.00
Retirement - 02201	$0.00	$0.00	$0.00	$0.00	$0.00
Dental - 02301	$0.00	$0.00	$0.00	$0.00	$0.00
Life Insurance - 02303	$0.00	$0.00	$0.00	$0.00	$0.00
Workers Compensation - 02401	$425.52	$569.04	$569.04	$0.00	$0.00
Unemployment Taxes - 02501	$0.00	$0.00	$0.00	$0.00	$0.00
**Other - (Please describe)	$0.00	$0.00	$0.00	$0.00	$0.00
Subtotal Taxes and Benefits	$19,024.18	$27,193.55	$19,168.00	$8,025.55	$0.00
Total Employee Compensation	$857,064.18	$934,089.55	$187,268.00	$746,821.55	$0.00
II. Operating Expenses					
Occupancy Expenses					
Rent - Occupancy -04408	$0.00	$96,000.00	$15,232.00	$80,768.00	$0.00
Telephone - 04181	$0.00	$0.00	$0.00	$0.00	$0.00
Utilities - 04301	$3,100.00	$3,100.00	$0.00	$3,100.00	$0.00
Maintenance and Repairs - 04603	$0.00	$0.00	$0.00	$0.00	$0.00
Insurance Property & General Liability - 04502	$0.00	$0.00	$0.00	$0.00	$0.00
**Other - (Please describe)	$0.00	$0.00	$0.00	$0.00	$0.00
General Expenses					
Office and Other Supplies - 05101	$15,000.00	$15,000.00	$2,000.00	$7,000.00	$6,000.00
Postage - 04101	$0.00	$0.00	$0.00	$0.00	$0.00
Printing and Advertising - 04801	$3,000.00	$3,000.00	$1,000.00	$0.00	$2,000.00
Publications - 05216	$0.00	$0.00	$0.00	$0.00	$0.00
Staff Training - 05401	$3,000.00	$3,000.00	$0.00	$1,500.00	$1,500.00
Directors & Officers - Insurance - 04501	$1,500.00	$1,500.00	$0.00	$1,500.00	$0.00
Professional Fees & Services (not audit) - 03410	$50,000.00	$50,000.00	$8,000.00	$17,000.00	$25,000.00
Background Screening - 04938	$1,000.00	$1,000.00	$0.00	$660.00	$340.00
Office Equipment under $5,000 - 06403	$0.00	$0.00	$0.00	$0.00	$0.00
**Other - (Please describe)	$0.00	$0.00	$0.00	$0.00	$0.00
Travel Expenses					
Local Mileage - 04021	$0.00	$0.00	$0.00	$0.00	$0.00
Parking & Tools - 04028	$0.00	$0.00	$0.00	$0.00	$0.00
Equipment Expenses					
Rental & Leases - Equipment - 04402	$0.00	$0.00	$0.00	$0.00	$0.00
Vehicle Fuel and Maintenance - 04216	$0.00	$0.00	$0.00	$0.00	$0.00
Vehicle Insurance -04502	$0.00	$0.00	$0.00	$0.00	$0.00
**Other - (Please describe)	$0.00	$0.00	$0.00	$0.00	$0.00
Direct Client Expenses - 08301					
Client Rent	$4,000.00	$4,000.00	$0.00	$0.00	$4,000.00
Client Utilities	$680.00	$680.00	$0.00	$0.00	$680.00
Client Food	$1,000.00	$1,000.00	$0.00	$200.00	$800.00
Client Medical	$0.00	$0.00	$0.00	$0.00	$0.00
Client Educational	$12,500.00	$12,500.00	$0.00	$500.00	$12,000.00
Client Personal	$2,500.00	$2,500.00	$1,500.00	$500.00	$500.00
**Other (Please describe)	$2,000.00	$2,000.00	$0.00	$2,000.00	$0.00
Total Operating Expenses	$99,280.00	$195,280.00	$27,732.00	$114,728.00	$52,820.00
III. Operating Capital Outlay (OVER $5,000)					
Machinery & Equipment - 06402	$0.00	$0.00	$0.00	$0.00	$0.00
Computers & Software - 06427	$19,234.00	$19,234.00	$0.00	$3,934.00	$15,300.00
**Other - (Please describe)	$53,500.00	$53,500.00	$0.00	$53,500.00	$0.00
Total Capital Outlay	$72,734.00	$72,734.00	$0.00	$57,434.00	$15,300.00
Direct Expenses Total	$1,029,078.18	$1,202,103.55	$215,000.00	$918,983.55	$68,120.00
Percent of Budget	-	100.0%	17.9%	76.4%	5.7%

All expenditure types, with the exception of "Other - (Please Describe)" are defined in COJ Budget Form - Standard Category Definitions

**All "Other - (Please Describe)" expenditures must be explained in detail and may be subject to placement in pre-defined expenditure types