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WHEREAS, each April, Workers Memorial Day is observed as a day

## RESOLUTION 2023-287

Introduced by Council Members Howland and Freeman and Co-Sponsored

by Council Members White and Boylan:

A RESOLUTION DESIGNATING APRIL 28, 2023, AS "WORKERS MEMORIAL DAY" ΙN JACKSONVILLE TNRECOGNITION OF WORKERS INJURED, KILLED, OR MADE ΙN THE WORKPLACE; REQUESTING EMERGENCY ILL PASSAGE UPON INTRODUCTION; PROVIDING AN EFFECTIVE DATE.

WHEREAS, on December 29, 1970, President Richard Nixon signed into law the Occupational Safety and Health Act (OSHA), which went into effect on April 28, 1971; and

despite the existence of OSHA, which was intended to provide American workers the right to a safe workplace and requires employers to provide safe conditions, tens of thousands of American workers are killed by workplace injuries and occupational disease every year and tens of thousands more workers are permanently disabled, injured, or made ill; and

WHEREAS, various organizations including the Northeast Florida Safety Council, First Coast Manufacturers Association, Associated Builders and Contractors - First Coast Chapter, Northeast Florida Builders Association, American Society of Safety Professionals, and the employers these organizations represent are determined to prevent these tragedies and rededicate their efforts to improving workplace safety, seeking stronger health standard enforcement, and treating workers with dignity as constant improvements in worker safety are pursued; and

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WHEREAS, since 1989, workers, employers and local government leaders have gathered on April 28<sup>th</sup> to commemorate those who have lost their lives while working to provide a good standard of living for their families and communities; and

WHEREAS, Americans can honor our workers by observing Workers Memorial Day as a day to remember those victims of workplace injuries and disease and by rededicating ourselves to improving safety and health in every American workplace; now therefore

BE IT RESOLVED by the Council of the City of Jacksonville:

Section 1. The City of Jacksonville hereby designates Friday, April 28, 2023, as "Workers Memorial Day" in Jacksonville and asks all citizens to recognize and honor all workers killed, injured, disabled, or made ill on the job, thank them for their service, offer sympathy to their families and loved ones, and to respect today's workers by providing safe workplaces.

Section 2. Requesting Emergency Passage Upon Introduction

Pursuant to Council Rule 4.901 Emergency. Emergency passage upon

introduction of this Resolution is requested in order to recognize

Workers Memorial Day in a timely manner.

Section 3. Effective Date. This Resolution shall become effective upon signature by the Mayor or upon becoming effective without the Mayor's signature.

## /s/ Mary E. Staffopoulos

Office of General Counsel

Form Approved:

Legislation Prepared By: Colleen Hampsey, City Council Research

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