

## DEPUTY CHIEF PERCY J. GOLDEN II, BS, AS, RN



### **JACKSONVILLE FIRE AND RESCUE DEPARTMENT**

#### **Emergency Preparedness Division**

##### **Deputy Division Chief**

**Nov 2023 – Present**

- Develop and manage the Emergency Preparedness Division's \$4.7 million dollar annual budget, including forecasting needs, monitoring expenditures, and making adjustments.
- Oversee the recovery of over \$100 million dollars in disaster assistance funding by managing compliance, documentation, and coordination with FEMA and FDEM partners for Public Assistance and Individual Assistance programs.
- Manage over \$30 million dollars in preparedness and mitigation grants; ensure compliance, reporting, and strategic allocation of resources.
- Actively participate in the legislative process, presenting to the City Council and the Mayor's Budget Review Committee on policy development, budget planning, and funding approvals.
- Implemented hiring initiatives that promoted diversity by actively seeking and selecting qualified candidates from varied backgrounds to build a division that reflects the community and enhances organizational effectiveness.
- Direct the development and execution of emergency preparedness programs across the City of Jacksonville.
- Serve as an Agency Administrator during special events and major incidents, coordinating with local and federal agencies by providing strategic input on safety, security, and emergency response planning to ensure coordinated support for large scale public gatherings and high profile events or incidents.
- Direct and supervise a multidisciplinary emergency preparedness team, overseeing day to day operations, assigning responsibilities and disciplinary actions to ensure operational readiness and alignment with key goals.
- Conduct risk assessments, gap analysis, and develop COOP plans to enhance community resilience and response capabilities.
- Organize multi-agency exercises and developed after-action reports and improvement plans.
- Design and implement community outreach programs to enhance disaster readiness.

### **JACKSONVILLE FIRE AND RESCUE DEPARTMENT**

#### **Emergency Preparedness Division**

##### **Grant Administrator (Captain)**

**Oct 2021 – Nov 2023**

- Managed over \$25 million in preparedness grant funding, ensured compliance with federal and state regulations, optimizing resource allocation, and supporting critical planning, training, and equipment across multiple jurisdictions.
- Researched and identified potential grant opportunities for Fire and Rescue services, including federal, state, and private foundation grants.
- Developed and implemented a comprehensive grant strategy to meet the department's funding needs and objectives.
- Composed and submitted grant proposals, ensuring alignment with funding guidelines, objectives, and deadlines.
- Monitored and tracked grant awards and ensured compliance with reporting.

### **CONTACT INFORMATION**

#### **EDUCATION**

**Columbia Southern University**  
B.S. Emergency Management Homeland Security, Magna Cum Laude (2025)

**Florida State College of Jacksonville**  
Associate of Science  
Nursing R.N. (2007)

**Heart Start**  
Paramedic License (2002)

#### **CAREER HIGHLIGHTS**

- ❖ **2019-2021:** Coordinated and managed the COVID-19 response, including leading the planning, setup, and management of all testing and vaccination sites for the City of Jacksonville.
- ❖ **2022:** Deployed as the Incident Commander with the Region 3 Incident Management Team to Fort Myers and Sanibel Island for Hurricane Ian response.
- ❖ **2022:** Served as Unified Command during Hurricane Ian for the City of Jacksonville.
- ❖ **2024-2025:** Spearheaded the full implementation of Jax Ready Fest, a large-scale community preparedness event for the City of Jacksonville.

- Coordinated with regional and state partners to manage sub-awards and distributed grant funding for multi-jurisdictional projects.
- Served as the primary liaison to FEMA, FDEM, and other granting agencies, fostering strong relationships and managing all grant-related communications, inquiries, and coordination efforts.
- Prepared detailed financial and programmatic reports for executive leadership, elected officials, and funding agencies to demonstrate performance outcomes.
- Conducted regular reviews of grant programs and identified opportunities for process improvement and increased efficiency.

## **JACKSONVILLE FIRE AND RESCUE DEPARTMENT**

### **Emergency Preparedness Division**

#### **Health and Medical Coordinator (Captain)**

**Dec 2019 - Oct 2021**

- Coordinated with the COJ Mayor's Office for the planning and operation of COVID-19 testing and vaccination sites across Jacksonville, ensuring equitable access, safety and compliance with public health guidelines with over \$100 million in expenditures.
- Managed COVID-19 site logistics, resource allocation, and staffing of over 100 individuals from multiple agencies at multiple sites.
- Managed the special medical needs registry and engaged with community organizations and stakeholders to ensure inclusivity and address the specific health needs of vulnerable populations.
- Led the coordination of emergency shelter operations and collaborated with multiple agencies to ensure operational readiness.
- Coordinated the allocation and deployment of medical resources during disasters.
- Reviewed and approved Comprehensive Emergency Management Plans for all City of Jacksonville area hospitals, nursing homes, and assisted living facilities.
- Fostered collaboration and partnerships with local, state, and federal agencies, as well as non-governmental organizations involved in emergency response and healthcare.

## **JFRD RESCUE DIVISION**

### **Rescue Captain**

**Jan 2015 – Dec 2019**

- Managed daily operations of the assigned Fire Station, including personnel supervision, shift scheduling, resource allocation, ensuring facility maintenance, and policy enforcement.
- Led and supervised teams of EMS personnel, including EMTs and Paramedics, providing guidance, mentorship, and performance evaluations.
- Assessed and prioritized patient needs, implemented appropriate treatment plans and monitored patient outcomes.
- Collaborated with other healthcare professionals, including physicians, nurses and hospital staff, to ensure seamless continuity of care.
- Conducted regular training and educational sessions for EMS personnel to enhance skills and promote ongoing professional development.
- Participated in quality improvement initiatives, analyzed data, and implemented changes to improve patient care and operational efficiency.

## **CERTIFICATIONS/TRAINING**

- ❖ JFRD RESCUE OFFICER III
- ❖ INCIDENT SAFETY OFFICER
- ❖ JFRD CISM
- ❖ JFRD Company Officer
- ❖ JFRD MCI - I Class
- ❖ PUMP OPERATIONS (FFP-1302)
- ❖ USAR (Urban Search and Rescue)
- ❖ ADVANCED CARDIAC LIFE SUPPORT
- ❖ BLS HEALTHCARE PROVIDER
- ❖ NIMS - G400 Incident Command System, Advanced
- ❖ NIMS - G300 Incident Command System, Intermediate
- ❖ NIMS - IS200 Incident Command for Initial Response
- ❖ NIMS - IS100 Intro to Incident Command System
- ❖ NIMS - IS700 Introduction to NIMS
- ❖ NIMS - IS800 National Response Framework Intro
- ❖ NIMS - L-950 All-Hazards Incident Commander
- ❖ NIMS - L-954 All-Hazards Safety Officer
- ❖ NIMS - L-958 All-Hazards Position Specific Operations Section Chief
- ❖ NIMS - L-956 All-Hazards Liaison Officer
- ❖ NIMS - L-962 All-Hazards Planning Section Chief
- ❖ NIMS - L-970 All Hazards Supply Unit Leader
- ❖ NIMS - L-965 All-Hazards Resources and Demobilization Unit Leaders
- ❖ NIMS - L-971 All Hazards Facilities Unit Leader
- ❖ NIMS - O-305 All-Hazards Incident Management Team
- ❖ NIMS - POS Professional Development Series
- ❖ NIMS - G-141 Instructional Presentation and Evaluation
- ❖ NIMS - G-191 ICS/EOC Interface
- ❖ NIMS - K0705 Fundamentals of Grants Management
- ❖ NIMS - G-557 Rapid Needs Assessment
- ❖ NIMS - G-205 Recovery from Disaster: The Local Government
- ❖ NIMS - G-288 Local Volunteer and Donations Management
- ❖ NIMS - G-108 Community Mass Care Management
- ❖ NIMS - AWR-213 Critical Infrastructure Security and Resilience Awareness