

JASON R. TEAL

Office of General Counsel
117 West Duval Street, Suite 480
Jacksonville, Florida 32202
904-255-5100
JTeal@coj.net

EDUCATION

Florida State University College of Law, Tallahassee, Florida, J.D., May 1998

Book Award: Growth Management: 1998

Graduated, *with Honors*

University of Kansas, Lawrence, Kansas, B.A. Environmental Science, December 1992

N.C.A.A Division I All-American – Track and Field, 1991

Jayhawk of the Year – Track, 1992

Captain – Track, 1992; Cross Country, 1992

EMPLOYMENT

DEPUTY GENERAL COUNSEL, REGULATORY & CONSTITUTIONAL LAW DEPARTMENT,
City of Jacksonville (Jan. 2024 – present)

SENIOR ASSISTANT GENERAL COUNSEL, City of Jacksonville (July 2023 – Dec. 2023)

OGC team member for the Jacksonville Jaguars stadium lease negotiations; advise the executive and legislative branches regarding compliance with new concealed weapons and firearms regulation and development of a security plan for City facilities; working with state representative regarding Jacksonville bridge renaming project; assisting Acting General Counsel with OGC budget preparation and office management.

GENERAL COUNSEL, City of Jacksonville (Aug. 2021 – June 2023)

Managed a full-time government law practice of 48 attorneys and 25 staff which represents the City's executive and legislative branches, 5 constitutional officers and 7 independent agencies. Responsible for managing and maintaining OGC's budget, administrative, training and personnel needs.

DEPUTY GENERAL COUNSEL, REGULATORY & CONSTITUTIONAL LAW DEPARTMENT,
City of Jacksonville (Nov. 2015 – Aug. 2021)

DIVISION CHIEF, REGULATORY DIVISION, City of Jacksonville (Feb. 2010 – Nov. 2015)

ASSISTANT GENERAL COUNSEL, City of Jacksonville (Oct. 2000 – Feb. 2010)

Agencies and Entities Represented:

Jacksonville City Council
JEA
Environmental Quality Division
Municipal Code Compliance Division
Downtown Investment Authority
Downtown Development Review Board
Building Codes Adjustment Board
Jacksonville Fire and Rescue Department
Duval County Property Appraiser

Jacksonville Mayor's Office
Planning and Development Department
Jacksonville Sheriff's Office
Building Inspection Division
Animal Care Protective Services Division
Duval County Supervisor of Elections
Public Works Department
Duval County School Board
Jacksonville Port Authority

Sample of Notable Assignments:

- Represent the City and JEA in litigation to compel and compensate the City for the remediation of historical manufactured gas contamination at Springfield Park and surrounding areas.
- Lead attorney for the Duval County Canvassing Board 2004 – 2024.
- Represented the City in Circuit Court, the First and Fifth DCAs and the Florida Supreme Court.
- Staff attorney for the Mayor's Jacksonville Planning Commission, Historic Preservation Commission, Downtown Development Review Board and Building Codes Adjustment Board; staff attorney for the City Council's Land Use and Zoning and Neighborhoods and Community Services Standing Committees.
- Drafted and presented legislation for the Mayor and City Council on a huge variety of topics including: human trafficking prevention, E-scooters, drinking water well protection regulations; fertilizer pollution prevention; franchise agreement for pipeline installation; small cell wireless facilities, public nuisance abatement board, public nuisances related to simulated gambling devices and internet cafes, Riverside/Avondale, Downtown and Springfield zoning overlays, Historic Preservation Trust Fund and establishment of the Tree Commission. Have drafted and presented to the City Council more than 150 legislative bills.
- Prosecute violations of the Jacksonville Municipal Ordinance Code pertaining to: animal care and control, Florida Building Code, historic property compliance, zoning, property safety, public nuisance, sign codes, environmental regulation, and odor and noise control.

PRIOR WORK EXPERIENCE:

THE WALTERS LAW FIRM, Jacksonville, FL (5/98 - 10/2000)

Reviewed real property purchase and sale agreements for environmental due diligence; negotiated various regulatory permits, consent orders and remedial corrective action plans with the Florida Dept. of Environmental Protection.

ENVIRONMENTAL SCIENTIST, Coastal Science Associates, Jacksonville, FL (1/94 - 7/95)

Performed petroleum contamination assessments, drafted remediation plans, site evaluation reports in accordance with FDEP requirements. Expertise in wetland delineations, Phase I and Phase II environmental audits, RCRA transportation requirements, and FDEP regulations.