

NICHOLAS HARDING

Jacksonville, FL 32207
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VOLUNTEER EXPERIENCE

Chairman

Right Steps America

- Lead initiatives supporting increased government accountability and citizen participation.

PROFESSIONAL SUMMARY

Dynamic entrepreneur and leader with experience in business operations, project management, and community education. Skilled in strategic planning, team coordination, and process optimization, with a proven track record in ecommerce, consulting, and leadership development. Adept at managing resources, driving growth, and engaging stakeholders to achieve organizational goals.

PROFESSIONAL EXPERIENCE

Mosquito Control Technician II

April 2025 – Present

City of Jacksonville, Jacksonville, FL

- Respond to service calls from residents regarding mosquito concerns and conduct thorough property inspections.
- Identify and treat mosquito breeding sites using approved larvicides and adulticides in compliance with safety protocols.
- Inspect residential and commercial properties for standing water and potential mosquito habitats.
- Document field activities, treatment applications, and inspection findings in municipal database systems.
- Educate property owners on mosquito prevention techniques and public health best practices.

Owner and Principal Consultant

January 2024 – Present

Harding Professional Services, Jacksonville, FL

- Provide auctioneering, business consulting, and custom software design solutions to diverse clientele across multiple industries.
- Manage full project lifecycle from initial client consultations through solution design, implementation, and ongoing support.
- Design and develop custom software tools tailored to specific business requirements, ensuring optimal functionality and user experience.
- Oversee all financial operations including budgeting, invoicing, resource allocation, and profitability analysis.
- Coordinate with freelancers, contractors, and strategic partners to deliver comprehensive service offerings.
- Evaluate service delivery performance and implement continuous process improvements to enhance client satisfaction.

Field Representative

January 2023 – December 2024

Leadership Institute, Arlington, VA (Remote/Field Work in Florida)

- Traveled across Florida to educate and mentor students on leading and expanding their campus organizations.
- Developed training programs and workshops focused on organizational growth, leadership skills, and best practices.
- Assessed student group needs through on-site visits and provided tailored guidance to improve operations.
- Coordinated events and meetings with community stakeholders to support student initiatives and networking.
- Tracked program outcomes, managed resources for educational activities, and reported on progress to institute leadership.

Owner and Chief Executive

January 2020 – December 2024

Seraph Retail Group, Jacksonville, FL

- Managed daily operations of multi-site ecommerce business, including inventory control, customer service, and sales strategies.
- Led website development projects from planning to launch, coordinating with developers and ensuring timely delivery.
- Implemented process improvements to enhance efficiency in order fulfillment and compliance with online retail standards.

EDUCATION

Mitchell Hamline School of Law

St. Paul, MN

JD Candidate

Est. 2028

University of North Florida

Jacksonville, FL

BA in Political Science