

1 Introduced by the Council President at the request of the Mayor:

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4 **ORDINANCE 2025-808-E**

5 AN ORDINANCE APPROVING THE PROPOSED OCTOBER 1,
6 2025 - SEPTEMBER 30, 2028 COLLECTIVE BARGAINING
7 AGREEMENT BETWEEN THE CITY OF JACKSONVILLE AND
8 LABORERS' INTERNATIONAL UNION OF NORTH AMERICA
9 (LIUNA), REPRESENTING APPROXIMATELY 300
10 MEMBERS; PROVIDING AN EFFECTIVE DATE.

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12 **BE IT ORDAINED** by the Council of the City of Jacksonville:

13 **Section 1. Proposed Collective Bargaining Agreement**
14 **between the City of Jacksonville and the Laborers' International**
15 **Union of North America Approved.** That certain proposed October 1,
16 2025 - September 30, 2028 Collective Bargaining Agreement between the
17 City of Jacksonville and Laborers' International Union of North
18 America (LIUNA) (the "Agreement"), a copy of which has been placed
19 **On File** with Legislative Services Division, is hereby approved. LIUNA
20 represents approximately 300 members. The Agreement has been agreed
21 to in collective bargaining and has been ratified by the union
22 membership.

23 **Section 2. Effective Date.** This Ordinance and all elements
24 of the LIUNA Collective Bargaining Agreement shall become effective
25 upon signature by the Mayor or upon becoming effective without the
26 Mayor's signature.

1 Form Approved:

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3 /s/ Sean Granat

4 Office of General Counsel

5 Legislation prepared by: Sean Granat

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