

DOGAN TOZOGLU (Dr.T.), PH.D.

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PROFESSIONAL EXPERIENCE

EXECUTIVE DIRECTOR

River City Science Academy (RCSA) Charter Schools, Jacksonville, FL

August 2010 – Present

- Lead and oversee the comprehensive administration of six RCSA campuses, managing over 600 employees and serving over 5,000 students.
- Provide strategic direction in setting instructional goals, ensuring academic excellence, and maintaining the organization's reputation as a top-performing school system.
- Responsible for managing over \$50 million budget, including grants, personnel, curriculum development, and all aspects of operations, including budgeting, purchasing, financing, public relations, compliance and facility development.

PRINCIPAL MENTOR

Florida Turnaround Leadership Program (FTLP)

April 2010 – June 2014

- Served as a mentor for the Florida Turnaround Leadership Program, guiding and developing future school leaders to effectively manage and lead schools.
- Provided strategic leadership coaching, instructional support, and administrative expertise to prepare a new generation of principals for success in challenging school environments.

FOUNDER AND PRINCIPAL

River City Science Academy, Jacksonville, FL

June 2007 – August 2010

- Established and led the first "A"-rated charter school in Duval County's history, serving as the chief administrator responsible for developing and implementing school policies, programs, curricula, and budgets.
- Directed the professional development of staff and fostered the academic growth of students. Oversaw daily operations, ensuring the school's success and sustainability in alignment with its mission and educational goals.

PROGRAM EVALUATOR

Leon County Schools, Tallahassee, FL

August 2004 – May 2007

- Planned, conducted, and implemented evaluations for district-wide educational programs, providing data-driven insights and recommendations to the School Board and administrators.
- Developed and maintained the district's Databook, a key resource for tracking program effectiveness. Collaborated with teachers to support the successful implementation of evaluated programs and improve instructional practices.

RESEARCH ASSISTANT

Child Support Enforcement, Department of Revenue, Tallahassee, FL

August 2005 – June 2006

- Designed, conducted, and implemented evaluations for a Child Support Enforcement intervention aimed at improving services and customer satisfaction.
- Analyzed program efficiency and effectiveness, delivering comprehensive reports with data-driven insights to guide improvements.

ACADEMIC TUTOR

Center for Academic Retention and Enhancement (CARE), Florida State University, Tallahassee, FL

May 2004 – December 2005

- Provided academic support to undergraduate students from disadvantaged backgrounds, focusing on those facing economic, educational, or cultural challenges.
- Delivered tutoring in math, science, computer skills, and statistics to help students improve their academic performance and succeed in their coursework.

RESEARCH ASSISTANT

Learning Systems Institute, Florida State University, Tallahassee, FL

June 2000 – May 2004

- Developed tools and processes for evaluating and analyzing online courses, including conducting academic reviews and comparative analyses of commercial off-the-shelf (COTS) libraries for Navy E-Learning.
 - Designed instructional guidelines and tips to assist course developers in converting instructor-led training to web-based formats. Conducted research on distributed learning and synthesized findings to support ongoing improvements in e-learning strategies.
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EDUCATION

Stanford EdLeaders Professional Certificate

*Stanford University Graduate Schools of Education and Business, Stanford, CA
June 2020*

Ph.D. in Instructional Systems

*College of Education, Florida State University, Tallahassee, FL
April 2006*

M.S. in Instructional Systems

*College of Education, Florida State University, Tallahassee, FL
April 2001*

B.S. in Electrical Engineering

*Karadeniz Technical University, Trabzon, Turkey
July 1996*

LEADERSHIP PROGRAMS

Leadership Jacksonville Graduate (LJ 2024 Class)

May 2024

- Completed a year-long program focused on building relationships with local community leaders, exploring a variety of institutions, programs, and issues in the city, and strengthening community leadership skills

FSU Jim Moran Institute Nonprofit Executive Program Graduate (Program Class VI)

December 2022

- Completed a learning experience tailored for nonprofit executives, focusing on Lean Organizations Model for strategic leadership.

Leadership Florida Graduate (Education Class V)

June 2020

- Engaged in a program aimed at advancing Florida's K-12 public schools, collaborating with diverse educational leaders to address challenges and opportunities in education.
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PROFESSIONAL ENGAGEMENT and RECOGNITIONS

- Florida Consortium of Public Charter Schools
- Florida Charter School Alliance
- Florida Coalition of Charter Schools
- FLDOE Committee of Practitioners (CoP)

- Served as a Council Member on the City of Jacksonville Public Service Grant (PSG) Program for 2 years
 - Served on the Leadership Jacksonville Education Day Committee
 - Served on the Florida Charter Conference Program Review Committee
 - Recognized with the Building Hope Model Charter School Impact Award for exemplary leadership and innovation in education
 - Honored as Florida Charter School Champion of the Year by the Florida Consortium of Public Charter Schools for outstanding contributions to student success and school excellence
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PUBLICATIONS & CONFERENCES

- Mammadov, S., & Tozoglu, D. (2023). Autonomy support, personality, and mindset in predicting academic performance among early adolescents: The mediating role of self-determined motivation. *Psychology in the Schools*, 60(10), 3754-3769.
- Tozoglu, D., Moreno, R., & Arnold, M. (2021). Bond Financing and Compliance—What Charter Schools Need to Know. Presented at *Florida Charter School Conference*, October 20-22, 2021, Jacksonville, FL.
- Tozoglu, D., Moreno, R., & McKenna, G. (2017). The Road from Leasing to Owning. Presented at *Florida Charter School Conference*, November 1-3, 2017, Jacksonville, FL.
- Tozoglu, D. (2015). The Integration of Technology in the 21st Century Classroom. Presented at *Charter School Leadership Institute*, June 11, 2015, Jacksonville, FL.
- Varank, I., & Tozoglu, D. (2007). Why Teachers Are Resistant to Change? Key Issues and Challenges in Technology Integration. *Afyonkarahisar Kocatepe Üniversitesi Sosyal Bilimler Dergisi*.
- Southard, M., Tozoglu, D., & Dean, L. (2006). Reading Progress: Student Performance after Implementation of READ 180. Paper presented at *Florida Education Research Association (FERA) Conference*, November 2006, Jacksonville, FL.
- Southard, M., Dean, L., Liebert, G., & Tozoglu, D. (2006). Multi-Site Evaluations: Methodological Challenges and Opportunities. Paper presented at *Southeast Evaluation Association (SEA) Conference*, February 2-3, 2006, Tallahassee, FL.
- Tozoglu, D. (2005). Perceptions of Teachers on Receiving Student Ratings Feedback. Paper presented at the *First Southeastern Conference in Instructional Design and Technology*, March 11-13, Mobile, AL.
- Tozoglu, D., Tozoglu, M.D., Gurses, A., & Dogar, C. (2004). The Students' Perceptions: Essay versus Multiple Choice Type Exams. *Journal of Baltic Science Education*, 2(6).

- Tozoglu, D., & Keller, J. (2004). Effects of Student Ratings Feedback: Using Different Types of Feedback to Improve Instructional Practices and Teaching Effectiveness. Paper presented at the *American Educational Research Association (AERA)*, April 12-16, 2004, San Diego, CA.
- Tozoglu, D., & Demirbilek, M. (2002). Motivational Strategies for Web-Based Instruction. In C. Crawford et al. (Eds.) *Society for Information Technology and Teacher Education International Conference (SITE) Proceedings*, March 18-23, 2002, Nashville, TN, pp. 308-310.
- Tozoglu, D., & Varank, I. (2001). Technology Explosion and Its Impact on Education. In *Association for Educational Communications and Technology (AECT)*, November 8-10, 2001, Atlanta, GA, pp. 463-470.
- Tozoglu, D., Varank, I., & Demirbilek, M. (2001). Issues in Integrating Computers into Classrooms. *Proceedings of Association for Educational Communications and Technology (AECT)*, November 8-10, 2001, Atlanta, GA, pp. 458-463.
- Demirbilek, M., Tozoglu, D., & Varank, I. (2001). Safety Strategies While Surfing Online in the Classroom. In *Association for Educational Communications and Technology (AECT)*, November 8-10, 2001, Atlanta, GA, pp. 29-36.
- Demirbilek, M., Tozoglu, D., & Varank, I. (2001). Comparing Different Genres of the Internet in Education. *Proceedings of Association for Educational Communications and Technology (AECT)*, November 8-10, 2001, Atlanta, GA, pp. 24-29.
- Varank, I., & Tozoglu, D. (2001). Justification of Technology Teacher Training from Human Performance Perspective. In **Society for Information Technology*