Introduced by the Council President at the request of the Sheriff and Co-Sponsored by Council Members Howland, Amaro and Miller and amended by the Neighborhoods, Community Services, Public Health and Safety Committee:

5

1

2

3

4

6

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

2.8

29

30

31

ORDINANCE 2024-634-E

AN ORDINANCE AMENDING SECTION 17.06 (APPLICABILITY OF CIVIL SERVICE SYSTEM EMPLOYEES OF CONSOLIDATED GOVERNMENT) OF ARTICLE 17 (CIVIL SERVICE) OF THE CHARTER OF THE CITY OF JACKSONVILLE AS AUTHORIZED BY CHARTER SECTION 17.06(EE), TO REPLACE OR RENAME CURRENT EXEMPT EMPLOYMENT POSITIONS, OR TO EXEMPT ESTABLISHED EMPLOYMENT POSITIONS FROM CIVIL SERVICE; AMENDING CHAPTER 37 (OFFICE OF THE SHERIFF), PART 1 (ORGANIZATION), SECTION 37.101 (SHERIFF'S POWERS AND DUTIES), ORDINANCE CODE, CHANGING THE NAME FROM ASSISTANT CHIEFS TO SECTION COMMANDERS AND APPOINTMENT AUTHORITY OF SAME; AMENDING CHAPTER 37 (OFFICE OF THE SHERIFF), PART 1 (ORGANIZATION), SECTION 37.102 (UNCLASSIFIED APPOINTMENTS), ORDINANCE CODE, RENAMING POSITIONS FOR CONSISTENCY; AMENDING CHAPTER 116 (EMPLOYEES AND EMPLOYEE BENEFITS), ORDINANCE CODE, SECTION 116.901 (APPOINTED OFFICIALS AND EMPLOYEES) TO CLARIFY AND IDENTIFY CERTAIN EXEMPT EMPLOYMENT POSITIONS IN THE CHARTER, AND THE MANNER OF HIRING AND SEPARATION; AMENDING CHAPTER 121 (POLICE AND FIRE PENSION PLAN), PART (POLICE AND FIREFIGHTERS PENSION FUND

3

5

6 7

8

9

10

11

12

1314

15

1617

18

19

20

21

2223

2425

2627

28

_ _

29

30

31

SECTION 121.105 (PENSIONER'S ADMINISTRATION) RIGHTS UPON REEMPLOYMENT BY CITY), ORDINANCE CODE, TO CREATE TWO NEW EXEMPTIONS OF RETIREES; AN ORDINANCE AMENDING THE SHERIFF'S POWERS AND DUTIES; AMENDING SECTION 129.101 (PAY GRADES, SALARY RANGES, AND SALARIES) TO MAKE COMPLEMENTARY ADJUSTMENTS CONSISTENT WITH THE SECTION 116.901 CHANGES; PROVIDING FOR CODIFICATION INSTRUCTIONS; PROVIDING AN EFFECTIVE DATE.

BE IT ORDAINED by the Council of the City of Jacksonville:

Section 1. Amending Section 17.06 (Applicability of civil service system to employees of consolidated government), Charter of the City of Jacksonville. By virtue of Section 17.06 (Applicability of civil service system to employees of consolidated government), Article 17 (Civil Service), Charter of the City of Jacksonville, is hereby amended to read as follows:

ARTICLE 17. CIVIL SERVICE

* * *

Sec. 17.06. Applicability of civil service system to employees of consolidated government. The civil service provisions of this charter shall be applicable to all employees of the consolidated government except:

* * *

(aa) The following persons employed by the office of the sheriff:

* * *

(3) Up to one sSheriff's aides.

* * *

(5) Up to 24 assistant division chiefs. Section commanders.

*

2

1

3

4

5

6 7

8

9

1011

12

1314

1516

1718

19

20

21

22

2324

2526

2728

2930

31

(13) Executive assistants for department directors.

Section 2. Amending Chapter 37 (Office of the Sheriff),
Part 1 (Organization), Section 37.101 (Sheriff's powers and duties),
Ordinance Code. Chapter 37 (Office of the Sheriff), Part 1
(Organization), Section 37.101 (Sheriff's powers and duties),
Ordinance Code, is hereby amended to read as follows:

CHAPTER 37. - OFFICE OF THE SHERIFF

PART 1. - ORGANIZATION

Sec. 37.101. - Sheriff's powers and duties.

* * *

(g) To appoint department directors, divisions chiefs, section commanders, and such other personnel authorized by Section 37.102 herein.

* * *

- (1) To have authority and responsibility for the fiscal management of the Sheriff's Office. To transfer the appointed section commanders between sections when it is deemed necessary and essential to the efficient operation of the Sheriff's Office.
- (m) To make and enter into cooperative agreements in connection with the Sheriff's management, operation, and control of law enforcement and traffic safety within the consolidated government in order to promote the health and general welfare of persons in Jacksonville, Florida, without further City Council authorization; provided however such agreements:
 - (1) Are entered into with (i) other federal, state and local governmental agencies or local independent authorities;
 (ii) not-for-profit corporations; or (iii) for-profit entities which are providing the Sheriff's Office access, for the purposes described herein, to certain intangible, tangible or real property owned or operated by the for-

8

12 13

14 15

16

18

17

19 20

21

22 23

24 25

26 27

28

29

30

31

profit corporation;

- (2) Are not entered into for the purpose of procuring goods or services from for-profit entities;
- Do not require additional funding from the City; (3)
- Do not require the City to indemnify or hold harmless a (4)third party beyond existing statutory and common law obligations;
- (5) Provide for termination at will upon 90-day notice clauses;
- (6) Contain, near the signature block, reference to this subsection as the authority for the Sheriff to make and execute same;
- Are reviewed and approved as to form, by the Office of (7) General Counsel; and that
- A fully signed and executed copy or duplicate original (8) thereof is maintained by the Office of General Counsel; and that
- The Sheriff maintains a depository, log and record of all (9) such agreements.
- To have authority and responsibility for the fiscal management (n) of the Sheriff's Office.

Section Section 3. Amending 37.102, Ordinance Section 37.102 (Unclassified appointments), Part 1 (Organization) of Chapter 37 (Office of the Sheriff), Ordinance Code, is hereby amended to read as follows:

CHAPTER 37. - OFFICE OF THE SHERIFF

PART 1. - ORGANIZATION

* * *

Section 37.102. Unclassified appointments.

The Undersheriff, department directors, and division (a) chiefs in the Sheriff's Office shall be in the unclassified service

1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |

of the City and shall not be subject to the civil service laws affecting the City. They shall have a college degree or at least five years' training and experience. They shall be appointed by the Sheriff and may be removed at any time by the Sheriff without cause but, upon removal, the official shall be entitled to all of the civil service and pension rights to which he was entitled prior to his appointment. The Undersheriff, department director, or division chief appointed by the Sheriff shall be confirmed by the Council before the appointment becomes permanent.

- (b) In addition, the Sheriff may appoint—up to 24 assistant division—chiefs, section commanders, one Sheriff's aides, one secretary executive assistant for the Sheriff, one secretary executive assistant for the Undersheriff, and up to four secretaries executive assistants for assignment to department directors provided for in this Chapter. Each such position shall be in the unclassified service of the City and shall not be subject to the Civil Service laws affecting the City. Persons appointed to any of these positions may be removed at any time by the Sheriff without cause, but, upon removal, the appointee shall be entitled to each of the civil service and pension rights to which the appointee was entitled, if any, prior to the appointment.
- (c) Appointments of the sheriff's aides and the secretaries executive assistants of the Sheriff, Undersheriff, and directors do not need to be confirmed by Council.
 - (d) Assistant division chiefs Section commanders shall have a college degree or at least five years training and experience. The appointment of assistant division chiefs section commanders shall not be required to be confirmed by the Council; provided that, the person appointed is, at the time of the appointment, currently an employee of the Sheriff's office with at least one year of service immediately prior to the appointment. The

5

3

6 7

9 10

8

read as follows:

(d)

11

13

14

15

16

12

17 18 19

20 21

22

23 24

25

26 27

28 29

30

31

Section 4. Amending Section 121.105, Ordinance Code. Section 121.105 (Pensioner's rights upon reemployment by City), Part 1 (Police and Fire Pension Fund Administration) of Chapter 121 (Police and Firefighters Pension Plan), Ordinance Code, is hereby amended to

with one year of immediate prior service.

Council, however, must confirm any appointment to assistant

division chief section commander who is not a current employee

CHAPTER 121. - POLICE AND FIREFIGHTERS PENSION PLAN PART 1. - POLICE AND FIRE PENSION FUND ADMINISTRATION

Section 121.105. Pensioner's rights upon reemployment by City.

The provisions of subsections (a) through (c) shall not apply to any retiree of the Jacksonville Police and Fire Pension Fund employed in a full-time, part-time, or temporary capacity by the City or any of its officers as (i) court bailiff, (ii) logistical and technical support officer, (iii) corrections bond custodian, (iv) chaplain, (v) stable manager, (vi) corrections mail coordinator, (vii) aviation supervisor, (viii) court bailiff supervisor, or (ix) Community Projects inmates work crew $supervisor_{\tau}$, (x) investigator for the Office of General Counsel, or (xi) Mayoral protective officer. Being employed in one of the positions identified in this subsection (d) shall not prevent a retiree of this plan from continuing to receive such retirement benefits as would be available had the retiree not begun employment in one of the previously-mentioned positions. Being employed in one of the positions identified in this subsection (d) shall not permit or require a retiree of this plan to be a member of

the pension plan created pursuant to this Chapter 121 or a member of one of the pension plans created by Part II or III of Chapter 120. Being employed in one of the positions identified in this subsection (d) shall not permit a retiree to acquire any time-service credit in the pension plan created pursuant to this Chapter 121 or in any one of the pension plans created by Part II or III of Chapter 120.

Section 5. Chapter 129 (Salaries of Public Officials and Employees) amended. Chapter 129 (Salaries of Public Officials and Employees), Section 129.101 (Pay Grades, Salary Ranges, and Salaries), Ordinance Code, is amended to read as follows:

Chapter 129. SALARIES OF PUBLIC OFFICIALS AND EMPLOYEES * * *

Sec. 129.101. Pay Grades, Salary Ranges, and Salaries.

- (a) Appointed officials Defined. For purposes of this section, an appointed official is:
 - (1) Any appointee of the Mayor or the Sheriff, whose appointment is approved or confirmed by the City Council; or
 - (2) An Assistant Division Chief. A Section Commander in the Office of the Sheriff.
- Section 6. JSO Organizational Chart. For informational purposes only for this legislation, a JSO organizational chart is attached hereto as Exhibit 1.
- Section 7. Approval of Ordinance. Pursuant to Section 17.06(ee), Charter of the City of Jacksonville, enactment of Section 1 of this ordinance requires approval by a majority plus one vote of the Council.
- Section 8. Codification Instructions. The Codifier and the Office of General Counsel are authorized to make all chapter and division "tables of contents" consistent with the changes set forth

This Ordinance shall become

2

1

3

5

6

7

8

9

10

Τ (

11

12

12

13

14

/s/ Mary E. Staffopoulos

Office of General Counsel

Section 9.

without the Mayor's signature.

Legislation Prepared By: Gaby Young

GC-#1648509-v1-2024-634-E.docx

Form Approved:

herein. Such editorial changes and any others necessary to make the

Ordinance Code consistent with the intent of this legislation are

approved and directed herein, and the changes to the Ordinance Code

effective upon signature by the Mayor or upon becoming effective

shall be made forthwith and when inconsistencies are discovered.

Effective.