

Introduced by Council Member Johnson:

RESOLUTION 2026-109

A RESOLUTION HONORING THE EMERGENCY PREPAREDNESS DIVISION OF THE CITY OF JACKSONVILLE'S FIRE AND RESCUE DEPARTMENT FOR EXEMPLARY SERVICE, OPERATIONAL EXCELLENCE, AND STATEWIDE LEADERSHIP IN COMPREHENSIVE EMERGENCY MANAGEMENT, RECOGNIZING THE DIVISION AS ONE OF THE MOST RESPECTED EMERGENCY MANAGEMENT DIVISIONS IN THE STATE OF FLORIDA, AND COMMENDING CHIEF ANDRE AYOUB FOR HIS EXEMPLARY LEADERSHIP, PROFESSIONAL DISTINCTION, AND UNWAVERING SERVICE TO THE PEOPLE OF JACKSONVILLE; PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Jacksonville is a major coastal metropolitan center, an economic engine for the State of Florida, and a host to large scale civic, cultural, athletic, and political events, all of which require a robust, disciplined, and forward leaning emergency management infrastructure; and

WHEREAS, the Emergency Preparedness Division of the City of Jacksonville's Fire and Rescue Department has consistently demonstrated excellence across the full spectrum of emergency management, including preparedness, prevention, mitigation, response, recovery, and continuity of government; and

WHEREAS, Section 252.38, *Florida Statutes*, establishes rigorous professional and operational standards for emergency management programs, reflecting the gravity of protecting life, property, critical infrastructure, and public trust; and

1 **WHEREAS**, the Emergency Preparedness Division of the City of
2 Jacksonville's Fire and Rescue Department not only meets but exceeds
3 these statutory standards through sustained investment in training,
4 credentialing, planning, exercises, interagency coordination, and
5 operational readiness; and

6 **WHEREAS**, the Division has successfully coordinated and managed
7 responses to hurricanes, severe weather events, public health
8 emergencies, infrastructure failures, mass gatherings, civil
9 disturbances, and nationally significant events, often under
10 compressed timelines and heightened scrutiny; and

11 **WHEREAS**, the Division's work is distinguished by its integration
12 of local, state, federal, nonprofit, and private sector partners,
13 ensuring unified command, clear communication, and effective
14 deployment of resources before, during, and after emergencies; and

15 **WHEREAS**, the Emergency Preparedness Division of the City of
16 Jacksonville's Fire and Rescue Department is highly respected among
17 emergency management divisions in the State of Florida, serving as a
18 model of professionalism, discipline, and operational excellence for
19 jurisdictions across the state; and

20 **WHEREAS**, the success of the Division is made possible by a deeply
21 trained, mission driven team of professionals whose expertise,
22 preparation, and commitment ensure that Jacksonville is not merely
23 reactive to crisis but resilient in the face of it; and

24 **WHEREAS**, Division Chief Andre Ayoub leads with an uncommon work
25 ethic, decisive command presence, and a results driven mindset that
26 has elevated the Emergency Preparedness Division of the City of
27 Jacksonville's Fire and Rescue Department into a culture of excellence
28 and readiness; and through rare dual experience in law enforcement
29 and comprehensive public safety, brings a strategic advantage to the
30 City of Jacksonville that strengthens coordination, sharpens
31 response, and enhances situational awareness across every phase of

1 emergency management; and through disciplined leadership, advanced
2 professional credentials, and a relentless commitment to preparation
3 and performance, has positioned Jacksonville to not merely endure
4 crisis but to lead through it with confidence, competence, and
5 resolve; now therefore

6 **BE IT RESOLVED** by the Council of the City of Jacksonville:

7 **Section 1.** The City Council hereby honors the Emergency
8 Preparedness Division of the City of Jacksonville's Fire and Rescue
9 Department for its extraordinary service, operational excellence, and
10 unwavering commitment to the safety and resilience of the City of
11 Jacksonville. The Council recognizes the Division as one of the
12 premier emergency management units in the State of Florida and affirms
13 its role as a standard bearer for comprehensive emergency management.
14 The City Council expresses profound gratitude to the professional
15 staff of the Emergency Preparedness Division of the City of
16 Jacksonville's Fire and Rescue Department for service rendered often
17 without recognition, always under pressure, and consistently with
18 excellence. The Council acknowledges that the Division's success
19 reflects a culture of preparation, accountability, and leadership
20 that strengthens public confidence and safeguards the future of
21 Jacksonville.

22 **Section 2. Effective Date.** This Resolution shall become
23 effective upon signature by the Mayor or upon becoming effective
24 without the Mayor's signature.

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26 Form Approved:

27
28 /s/ Shannon MacGillis

29 Office of General Counsel

30 Legislation Prepared By: Colleen Hampsey, City Council Research

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